








## ANNEX I: BRIEF BIOGRAPHIES OF FELLOWS





<i>Group I</i>	
	<p><u>Mohammad AKBAR</u> Dr. Mohammad Akbar (MBBS, FRCS) is the National Director of the Media Support Solutions Partnership and Director of Media Support Partnership Afghanistan (MSPA). He is a General Surgeon and a writer and poet having authored four books, as well as being a producer, broadcaster, trainer and editor. He has long experience working with the BBC Pashto section, both in London and Peshawar, and has closely worked with Radio Afghanistan Kabul and Educational Radio Television. He has overall editorial responsibility for Radio Based Teacher training programmes, for <i>Straight Talk</i>, (a weekly youth oriented radio magazine programme), and has written and produced some 250 dramas and radio soap operas covering education, health, mine awareness, drugs and civil society. Dr. Akbar played a leading role in several one day workshops for stakeholders and staff of the Ministry of Education and produced documents on National Distance Education policy. In 2001, he headed a team of radio broadcasters in Peshawar that ran the Humanitarian Emergency Afghan Radio Project in close collaboration with the International Organization for Migration (IOM) and Voice of America. Dr. Akbar has also trained Afghan writers on creative writing for radio and has established a network of working relations with more than 50 radio stations in Afghanistan as well as different ministerial departments.</p>
	<p><u>Naqibullah HAFIZI</u> Naqibullah Hafizi heads International Conferences at the UN and International Conferences Department of the Ministry of Foreign Affairs of Afghanistan. He graduated from Germany's Leipzig University in 1988, and has worked for the Ministry of Foreign Affairs since 1992 (excluding the time of the Taliban). He was posted as First Secretary in the Embassy of the Islamic Republic of Afghanistan to the Republic of Korea in 2003 and served as Charge d'Affairs in 2006/2007. In 2002/2003, Mr. Hafizi attended Management and International Relations courses in Singapore, Great Britain and Germany. He served as Administration Officer and Office Manager in German Agro Action during the time of the Taliban.</p>
	<p><u>Mohammad Nazir NEJABI</u> Mohammad Nazir Nejabi is a Lecturer at Kabul Polytechnic University (KPU), having graduated from the same institution in 1986. Mr. Nejabi has an MSc. in Civil Road Engineering and is a road and road structures engineer. He has written three scientific books and ten scientific articles and is a member of the Administration and Scientific committees of KPU. He has also worked as a design engineer at IOM.</p>
<i>Group II</i>	
	<p><u>Zainulabuddin HAMID</u> Zianulabuddin Hamid has been worked with the Vertical Structure Unit of the United Nations Office for Project Services (UNOPS) in Afghanistan since August 2002. His roles have included that of Monitor Design Engineer, Senior Engineer and Regional Engineer and currently he is Deputy/National Project Manager. He graduated from the Construction Institute of Herat University as an Assistant Engineer in 1996 and completed a BSc. from the Faculty of Civil Engineering of Herat University in 2000. Since then he has worked with different UN Agencies such as UN WHO, UN WFP and currently, UNOPS. During his career he has completed more than 100 construction projects in different provinces of Afghanistan, acting as National Project Manager/Team Leader and Technical Specialist. He has also participated in a series of Managerial and Technical workshops both in Afghanistan and abroad.</p>

	<p><u><b>Jan Mohammad HEKMATJO</b></u>  Jan Mohammad Hekmatjo is the Director of Rural Rehabilitation and Development (RRD) for the Ministry of Rural Rehabilitation and Development (MRRD) in Afghanistan's Maidan Wardak province. Since graduating from Kabul University's Faculty of Agriculture in 1977 he has taken part in approximately 30 Training Courses and Workshops organized by the Forest Research Institute, the Wildlife Institute of India, the Iran Agriculture and Natural Resources Institute and others. He has work experience in plant research, orchards, natural and agro forests, wildlife and rangelands as well as nursery and watershed management in rural areas. He has supervised from 50 - 300 staff and currently oversees 41 staff directly and 200 staff indirectly.</p>
	<p><u><b>Said Hashmat SADAT</b></u>  Said Hashmat Sadat has been working as National Project Manager for the RAL project under MRRD/NRAP/UNOPS since June 2006. Having graduated from Nangarhar University's Engineering Faculty in 2000, he became the Head of the Nangarhar Provinces' RRD Planning Department in 2001. From 2002 - 2004 Mr. Sadat worked as Deputy Head of the Construction Department in German Agro Action. Subsequently, from 2004 - 2005, he joined UNOPS/MRRD/NEEP as a Provincial Technical Advisor. He also worked for UNDP/MRRD in 2005/2006 as a Regional Advisor, managing the National Area Based Development programme of MRRD on a regional basis. After attending a distance learning course in 2005/2006 at Preston University of Islamabad, Pakistan, Mr. Sadat received an EMBA before assuming his current position.</p>
	<p><u><b>Kamal SAFI</b></u>  Kamal Safi is the Head of a Regional Office at UNOPS. He graduated from the University of Engineering and Technology in Taxila, Punjab province, Pakistan, with a BSc. in Civil Engineering. Mr. Safi has over eight years experience in the development sector ranging from physical infrastructure (roads, access) to emergency preparedness, camp management, water and sanitation, capacity building, procurement, project management and others. He has worked on UNICEF projects in Pakistan and UNOPS projects in Afghanistan and is well aware of the challenges facing Afghanistan. He also has experience in designing and implementing appropriate community infrastructure interventions.</p>
	<p><u><b>Abdullah SHARIFI</b></u>  Abdullah Sharifi is a GIS/Planning Engineer with the National Rural Access Program (NRAP) of the MRRD. He holds a BSc. degree in Civil Engineering and has successfully completed many training courses on computer accounting as well as comprehensive training on Geographical Information Systems (GIS) in Delhi, India. Prior to his present position, Mr. Sharifi served as a Senior Road Design Engineer/GIS Specialist with the National Emergency Employment Program for Rural Access NEEPR/MRRD. He has also worked as Field Engineer at the Rural Assistance Program (RAP) of CARE International in Afghanistan. Mr. Sharifi has acted in charge of Shallow and Tube Wells, Sanitation and Hygiene Education Promotion projects in the WATSAN Section of the Danish Committee for Aid to Afghan Refugees (DACAAR). Currently he is working on the Afghanistan Rooding Network Master Plan.</p>

<i><b>Group III</b></i>	
	<p><u><b>Mohammad Akbar HAMIDI</b></u>          Mohammad Akbar Hamidi graduated from the Faculty of Engineering, Kabul University, in 1995. He has attended various management training courses including: Middle Management, Problem Solving and Decision Making and Accountancy. He has worked in different international NGOs prior to his present position as an Administrative Manager in Checchi and Company Consulting, Inc.</p>
	<p><u><b>Feroz HEMATIYAR</b></u>          Feroz Khan Hematyyar is a Programme Manager of the Support to Public Administration Capacity Building Programs and Assistant to the Director General of the Civil Service Management Department of the Independent Administrative Reform and Civil Service Commission (IARCSC). He has a BSc. in Human Resource Planning and Development and an Advanced Diploma in Information Technology. Currently he is pursuing a Masters Degree in Public Administration specialising in Human Resource Management. Prior to his present job, he served as the National Programme Coordinator at the IARCSC and an IT Instructor and Trainer, in addition to a number of positions with international organizations and NGOs.</p>
	<p><u><b>Musa KAMAWI</b></u>          Musa Kamawi is a Human Resources Manager in the Afghanistan Investment Support Agency (AISA). He obtained his Masters Degree in Public Administration (MPA) majoring in Human Resource Development from the Institute of Management Sciences, University of Peshawar, Pakistan in 2004. He has also attended Professional HR Training in India in 2006 on “International Training on Manpower Research and Module on Human Resources” from the Institute of Applied Manpower Research (Delhi) and Rajasthan State Institute of Public Administration (Jaipur).          He has recently compiled and drafted two glossaries on investment, business and management terms for the four month Investment Training Programmes offered by AISA.</p>
	<p><u><b>Nasser NAZARI</b></u>          Nasser Nazari is a Project Manager of the Civil Service Reform Project (CSRP) in the IARCSC, a World Bank funded project that aims to support the implementation of critical interventions in the Government’s Public Administration Reform Framework and Civil Service Implementation Plan.          The main development objective for this project is seeing a significant proportion of service delivery ministries performing their functions to an acceptable level and being held accountable for the use of public resources, by 2011. The project supports IARCSC in preparing the required legal framework for HRM policies and procedures, supports implementation of new Pay and Grade Reform and oversight of the Public Administrative Reforms.          Mr. Nazari has a working background with the United Nations, the Asian Development Bank and recently with the World Bank. Mr. Nasser holds an MSc. on the Power Supply of Cities and Industries from Kabul Polytechnic University and is pursuing his Masters of Public Administration from Kabul University.</p>

<i>Group IV</i>	
	<p><u>Ahmadullah MOLAKHAIL</u></p> <p>Ahmadullah Molakhail graduated from Kabul Medical University in 1998. After graduation he joined Attaturk Childrens Hospital as a paediatrician for two years. He then joined Aide Medical International (AMI), a French medical NGO, as a Nutrition Program Coordinator.. In January 2003, Dr. Molakhail joined the International Medical Corps (IMC) as a Provincial Program Coordinator, and then as a Project Manager for Khost province in the SE of Afghanistan. In April 2004, he joined Management Sciences for Health, an American NGO, as health advisor for the SE region. In 2005, Dr. Molakhail received a one year non-degree Fellowship from the US Embassy in Kabul to study Public Health Policy and Management at the University of North Carolina. He was then awarded a Summer School of Public Health Fellowship from Boston University. Since July 2006, Dr. Molakhail has been the Health and Community Development Director at the Social and Health Development Program (SHDP)</p>
	<p><u>Mohammad Saber PERDES</u></p> <p>Mohammad Saber Perdes graduated from the Faculty of Medicine, Afghan University, Peshawar, Pakistan in 2002. Since late 2006, He has been a Nutrition Advisor in the Information, Education and Communication (IEC) Department of the Ministry of Public Health in Kabul. Dr. Perdes is also serving as an IEC/BCC (Behavior Change Communication) Trainer and has conducted training in the capital and provinces of Afghanistan.</p>
	<p><u>Malika POPAL</u></p> <p>Malika Popal graduated from Kabul Medical University in 1987, and worked in the Kabul Maternal and Child Health (MCH) clinic of the Ministry of Public Health (MoPH) from 1987 - 1991. Between 1991 and 2003 Dr. Popal served as Medical Officer at a refugee hospital in Quetta, Pakistan, with the Save the Children USA, Haripur Program in Peshawar, Pakistan and at a hospital for Afghanistan refugees, also in Peshawar. In addition, she worked as Head of Medical Solutions, Manager of Marketing and Sales at SIEMENS Afghanistan, as MCH Officer at the Rural Expansion of Afghanistan's Community-based Healthcare (REACH), Program Management Sciences for Health (MSH)/USAID and Reproductive Health Director at the MoPH. Currently Dr. Popal is working as a Provincial Public Health Advisor for the General Director of Provincial Public Health (GDPPH) at the MoPH.</p>
	<p><u>Hamed SHARIFI</u></p> <p>Hamed Sharifi graduated from the Kabul Medical Institute in 1990. He has worked with the Ministry of Public Health and NGOs and jointly with the Rural Rehabilitation Association for Afghanistan (RRAA). He has worked in different positions in the RRAA including Team Leader, Project Manager, Program Supervisor, Health Coordinator and finally, for the last two years, as Program Coordinator. He has been involved mostly in Health and Water/Sanitation Projects and attended several workshops and training sessions as well as conducting training.</p>
	<p><u>Sohaila Ziaee WAHEB</u></p> <p>Sohaila Ziaee Waheb graduated from Ummahatul Momenin University, Peshawar, Pakistan, in 1998 with an MD qualification. She is the Maternal and Neonatal Care Officer with the Safe Motherhood Initiative, a programme developed by UNICEF and the Ministry of Public Health to reduce maternal mortality. Dr. Waheb's current responsibilities include supervision of health facilities that provide maternal and neonatal health services, development of technical guidelines and tools for their monitoring and evaluation, and conduct of training courses for doctors and midwives. Prior to her present position, she worked as an MD.</p>



<i>Group V</i>	
	<p><u>Mir Abdullah MASHKOORI</u></p> <p>Mir Abdullah Mashkoori is working as Head of the Projection Department in the Ministry of the Economy. He graduated from the City Construction Institute of the Ukraine Republic in 1987 with a Masters Degree in Science Engineering. Mr. Mashkoori has worked in various governmental institutions and NGOs in different positions, such as: Director of the External Relations Department in the Prime Ministry, Director of the Construction Department in the Prime Ministry, Interpreter of the Russian language at the Movement for Peace, Development, Liberation and Disarmament, Director of Finance and Logistics in the Refugees Commission, Head of Projects Control and Surveillance Department in the Ministry of Reconstruction, Research and Planning Advisor in the Office of Afghanistan Reconstruction and Development Services as well as Head of the Transport and Communication Department in the Ministry of the Economy. He has participated in many conferences and training courses both domestically and internationally.</p>
	<p><u>Shahpoor MOHAMMADI</u></p> <p>Shahpoor Mohammadi is a civil engineer, who graduated from Nangrahar University in 2005. He has three years working experience with two Afghan NGOs, the Baz Construction Unit for Rehabilitation of Afghanistan (BCURA) and the Rehabilitation Organization of Afghanistan (ROA), where he is currently the Assistant Director. During his work in BCURA, he studied Office Development and Environmental Issues and attended a workshop on Health Management organized by the Pakistan Ministry of Health in Peshawar. Recently Mr. Mohammadi completed two training workshops, conducted by the US Army Corps of Engineers and the Provincial Reconstruction Team of Nangrahar on proposal writing focusing on US assistance to Afghanistan.</p>
	<p><u>Jamal Nasir PASHTON</u></p> <p>Jamal Nasir Pashton has a BSc. in Eco-Politics and a Masters Degree in International Relations from University of Baluchistan, Quetta, Pakistan. In Kandahar city he started by joining a Coordination Unit for the Development Projects under the Provincial Reconstruction Team (PRT). Subsequently he worked with a private law firm, drafting policies and translation services as well as joining the Afghanistan National Development Strategy (ANDS) Programme in the Ministry of Urban Development (MoUD) as a Development Projects Coordinator. Currently he is working as a Coordination Officer and ANDS focal point, is a Protocol Officer and is in charge of the Foreign Relations and Project Development Units within the MoUD.</p>
	<p><u>Mujeeb-ur-Rahman SHIRZAD</u></p> <p>Mujeeb-ur-Rahman Shirzad has M.D from Kabul Medical Institute, Afghanistan, and Master degree in Business Administration from Preston University, Pakistan, obtained through distance learning (EMBA). Mr. Shirzad has worked for seven years with international NGOs in the Eastern Region of Afghanistan in senior management positions including Project Supervisor in Serving Emergency Relief and Vocational Enterprise (SERVE), Regional Coordinator for Aide Medical International (AMI) and Deputy Project Coordinator for Health Net International (HNI). He has been Regional Director of a National NGO, LRSO, as well as Private Business Developing Services provider in Nangarhar province. During different missions he has been practically trained by International NGOs in the fields of General Management, Project Management, Human Resource Management, Budgeting, Accounting and Financial Management, the Development of Business Plans, Investment and Making Factories, Proposal and Report Writing, Evaluation and Monitoring, Conducting Surveys, Organizing Training Programs, Community Involvement and Participation, Advocacy, Facilitation and Communication, Needs</p>

	Assessment, and Problem Solving and Gender Issues. Currently, he is working as Afghanistan Investment Support Agency (AISA) Eastern Regional Manger in Jalalabad, Nangarhar.
	<b><i>Group VI</i></b>
	<p><u>Mahbooba ABAWI</u>  Mahbooba Abawi is a Gender and Youth Consultant and member of the Gender Committee for the Ministry of Agriculture, Irrigation and Livestock. With an education background in engineering, Ms. Abawi also has extensive experience in project planning, estimation, implementation, monitoring, community development, the empowerment of women, gender and youth. She is also a member of the Advisory Committee of Vocational Training for Afghan Women project from Care International in Afghanistan. Ms. Abawi is providing gender awareness workshops for governmental, national and international NGOs at both a central and provincial level.</p>
	<p><u>Zarina POPAL</u>  Zarina Popal graduated from Kabul Polytechnic University in 1988 with an MSc, majoring in Structural Engineering and was hired by the Institution of PAMA in 1993. In 2003 she started at the Ministry of Urban Development and Housing as Head of the Standard Codes and Regulations Department. In May 2005 Ms. Popal started working at the construction company Technologists Inc. and has taken part in the rehabilitation of Afghanistan. She has experience in different positions and departments, such as: the Industrial Parks Department, as Head of the Civil Engineering Department, Senior Specification Department officer and is currently working as a Structural Engineer in the design division. Ms. Popal is the member of Society of Afghan Architects &amp; Engineers since 2004.</p>
	<p><u>Najla SABRI</u>  Najla Sabri is a Personal Assistant to the European Union Special Representative for Afghanistan. She has been serving in this capacity since July 2002. She Graduated from the English department of the Kabul University Faculty of Literature and Languages in 2003. Ms. Sabri is also a member of the Afghan Young Leaders' Forum, a project run by German organization Friedrich Ebert Stiftung.</p>