#### Yumi Isabelle AKIEDA

Yumi Isabelle Akieda is a Secretary of the ICOMOS Japan National Committee. She obtained her MSc in Conservation of Historic Towns and Buildings at the Raymond Lemaire International Centre for Conservation (Katholieke Universiteit Leuven, Belgium) in 1998. With experience of work at the repairs and restoration office of Horyu-ji Temple (Nara), Ms. Akieda has been studying the theory and practice of architectural heritage conservation in Europe and Japan, completing the Doctoral Course at the Graduate School of Conservation, Tokyo National University of Fine Arts and Music in March 2006. She has been a member of ICOMOS (Japan ICOMOS National Committee) since 2001, a visiting researcher at the Research Center for Disaster Mitigation of Urban Cultural Heritage, Ritsumeikan University since 2003, and a part-time Lecturer at the Graduate School of Conservation, Tokyo National University of Fine Arts and Music since 2007.

#### Maxym ALEXANDROV

Maxym Alexandrov graduated from Dnipropetrovsk University, Ukraine in 1998 with a BA in International Economics. He obtained a Master of Arts in International Relations and European Studies from the Central European University (Budapest, Hungary) in 1999, and a second Master of Arts degree in International Relations from the Graduate School for International Development and Cooperation at Hiroshima University. He is currently completing his doctoral dissertation examining the concept of state identity in international relations theory. He has been a Fellow at UNITAR HOAP since July 2006.

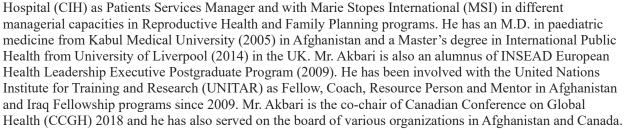


#### **Fawad AKBARI**

Senior Program Manager

Global Health and Humanitarian Response, Aga Khan Foundation Canada

Fawad AKBARI M.D., M.P.H. is a medical doctor, public health professional and international development practitioner with particular focus on programs and policies related to health, food security and nutrition, governance and intersection across these themes. Senior Program Manager with Aga Khan Foundation Canada (AKFC) since 2014, Mr. Akbari oversees the Global Health and Humanitarian Response portfolio of the organization. Before this, he had worked for AKF Afghanistan leading their Health and Rural Development programs for six years. Earlier to that, he worked at Cure International





Saba Amro is currently studying a Master's of Social Work with a specialization in International Community Development at the Faculty of Social Work, University of Calgary, Canada. Saba completed a Bachelor of Social Work at the same University in 2011. Sabacurrently works in the Human Service Ministry for the Provincial Government of Alberta, Canada and is completing her internship with UNITAR as a requirement of her study program.



#### **Nassrine AZIMI**

Team Leader/Co-founder

Afghan Fellowship Legacy Projects (AFLP)/Green Legacy Hiroshima

Nassrine Azimi is co-founder and coordinator of the Green Legacy Hiroshima Initiative, a global campaign to disseminate and plant worldwide seeds and saplings of trees that survived the 1945 atomic bombing of Hiroshima. She is also a co-founder of the EDEN (Emerging and Developing Economies Network) Seminars. At the United Nations Institute for Training and Research (UNITAR) where she is currently a senior advisor, Dr. Azimi established the Institute's Hiroshima Office for Asia and the Pacific in 2003. Prior to that she was UNITAR's coordinator of environmental training programs, deputy to the

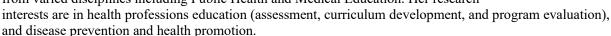
executive director, chief of the Institute's New York Office, and for 12 years head of UNITAR's Board of Trustees' secretariat in Geneva, throughout the Institute's restructuring and revival.

Currently a visiting professor at Hiroshima Shudo University and adjunct professor at Doshisha Women's College in Kyoto, Azimi was visiting scholar at New York's Columbia University (2003) and at the University of California in Los Angeles/UCLA (2016-2018), a member of the International Scientific Advisory Board (ISAB-COOP), Ecole Polytechnique Fédérale de Lausanne (EPFL) in Switzerland, and the advisory committee of the Hiroshima Peace Media Center (HPMC) in Japan.

She has a BA in political science from the University of Lausanne, Switzerland, an MA in international relations from the Geneva Graduate Institute of International Studies, a second MA in urban studies from the School of Architecture, University of Geneva, and a doctorate in cultural studies from the Graduate School of Integrated Arts and Sciences, Hiroshima University. Azimi has published extensively on UN peacekeeping and peacebuilding, post-conflict reconstruction, environmental and cultural governance, and Asia. Her latest book, 'The United States and Cultural Heritage Protection in Japan (1945-1952)' was released by Amsterdam University Press in 2019.

#### Lubna BAIG

Dr. Lubna Baig is the Managing Director of the Alberta International Medical Graduate Program, and Assistant Professor (adjunct) in the Medical Education and Research Unit in the Department of Community Health Sciences, Faculty of Medicine at the University of Calgary. She is also the Professor of Community Medicine at Karachi Medical and Dental College, Karachi Pakistan. She is a public health physician with a PhD in Medical Education. She has been a WHO consultant (EMRO) for Medical Education and Preventive Health for many years. She has more than 50 papers from original research in peer reviewed journals in addition to a book and 10 chapters in books. Her publications are from varied disciplines including Public Health and Medical Education. Her research



#### **John BARTON**

Resident Budget Advisor to Mongolia

U.S. Department of the Treasury, Office of Technical Assistance

John Barton is currently the Communications Officer for the Texas Legislative Budget Board (LBB). Since 1991, Mr. Barton has been a leader in the ongoing development and implementation of Texas state government strategic planning, performance budgeting, performance monitoring, and customer service initiatives. During the past 16 years, Mr. Barton has leveraged his knowledge and experience to provide training and technical assistance to 38 delegations of foreign officials who have visited Texas to learn about Texas

government, the state budget, and the legislative appropriations process. In addition to his work at the LBB, Mr. Barton has served as an Adjunct Professor of Social Work at the University of Texas at Austin as well as a City Alderman in Rollingwood, Texas. He received his bachelor's degree from the University of Colorado at Boulder, and a master's degree from the University of Texas at Austin. In addition to his academic experience, Mr. Barton has received formal training in community service development, non-profit organization management, and executive and outdoor leadership.

#### **Denise BUCHNER**

Denise Buchner is a PhD candidate in the Interdisciplinary Graduate Program at the University of Calgary. Her thesis work is a study of health and disability in Laos. Her areas of study are Community Rehabilitation and Disability Studies, Community Health Sciences and International Development. Denise completed an MA Degree at the University of British Columbia where she studied cultural interpretations of Deafness in Swaziland. Her bachelor Degree is in special education. Denise's research interests include international health systems, community development, cultural interpretations of health and disability and international / development project evaluation. Denise is currently an instructor at the



University of Calgary - teaching community development in community rehabilitation at in the department of Community Rehabilitation and Disability Studies. Denise has extensive experience working with many community-based organizations in both local and international contexts.

#### **Hooi Yen CHIN**

Hooi Yen is Adjunct Associate at Republic Polytechnic, where she lectures and facilitates classes for B101 Entrepreneurship, a course on entrepreneurship, business plan writing, fund raising and business principles for start-ups. She headed the Corporate and Commercial Department of Gateway Law Corporation, a boutique practice with associated offices throughout Asia Pacific. Her practice focuses on (a) venture capital, investments and mergers and acquisitions, (b) technology, infocommunications and e-commerce, (c) the travel and hospitality industry and (d) intellectual property, media and the arts. She started legal practice with one of Singapore's largest firms after graduating from the National



University of Singapore. In 2001, she joined the management team of ZUJI, a startupthat grew into an Asia Pacific wide MNC within 5 years as its Head, Legal and Compliance. She is cited as a leading lawyer under the Corporate/Mergers and Acquisitions category of the 2007-2008 edition of the AsiaPacific Legal 500. Her work is also cited in Asialaw Profiles 2008 in 3 categories- Labour and Employment, Mergers and Acquisitions and Private Equity and Venture Capital. She speaks regularly at seminars and has published articles on legal developments.

#### **Philip COX**

Philip Cox specializes in performance management as it relates to international and Canadian social development. He applies participatory approaches to monitoring and evaluation, and to training on the methods of results based planning, management and reporting. Over the past ten years, Cox and his colleagues at PLAN:NET Limited (www.plannet.ca) have pioneered a training/coaching approach to help managers deal with the new global focus on results achievement. The approach centers on the image of a person dropping a rock into a pond, creating a splash and ripple. The image is used to demystify the vocabulary of performance management and to help people visualize and document their activities and intended results. Cox and colleagues offer hands on training and post training coaching/advice as needed. To date, he has delivered more than 100 such trainings to



participants of more than 800 non-profit organizations, university teams, and government departments/agencies. Clients for these performance management services include: UNICEF, WFP, UNDP, UNCHS, International Trade Centre, the Commonwealth Secretariat, several Canadian Government ministries (mostly CIDA and the Department of Canadian Heritage), several

Canadian universities and community foundations like the United Way. Clients also include numerous nongovernmental/not of profit organizations. He has worked in many different cultural settings in Canada, as well as in Russia, Central and South Asia (including Afghanistan), the South Pacific, the Caribbean, Latin America and Africa. Philip also acts as a Resource Person for the Fellowship.

#### **Mukul DEVA**

Sponsored by the National Arts Council of Singapore as a Foreign Artistic Talent, Mukul Deva is currently a Singapore Permanent Resident. Mukul is the pioneer of and India's premier military action thriller writer. His published works also include the critically acclaimed S.T.R.I.P.T.E.A.S.E. – The Art of Corporate Warfare (a management primer on how to run a business more efficiently). An accomplished motivational speaker, Mukul is also a certified professional / trainer / facilitator in BELBIN team roles, Cross-Culture, Conflict Resolution, Business Continuity and Disaster Management. In addition to being a best-selling author he is also a successful entrepreneur and the founding director of a



number of successful organizations. Prior to this, Mukul spent 16+ years of experience in the Indian Army, including ten years in combat in India and overseas before taking premature retirement as a Major. His Army tenure not only gave him extensive HR and man management skills, it also saw him emerge as a specialist in counter-terror and counter –insurgency operations.

#### Johanna DIWA

Johanna Paula Diwa-Acallar completed her coursework for a Ph.D. in Comparative and International Education at Hiroshima University where she previously received a Masters of Education (M.Ed.) in Educational Administration and Human Sciences. She also completed two years of professional training in the Ed.D. Programme in the same university. Initially, she graduated Cum Laude in BA Philosophy, Minor in English Language in 2001 from the University of the Philippines where she also completed academic coursework in Master of Arts (MA). In 2002, Johanna studied International Relations at the International University of Japan with a short-term scholarship grant from



the Association of International Education of Japan (AIEJ). In 2005, she was selected for the Asian Youth Fellowship Award of the Asia Science and Education for Economic Development Foundation (ASIA-SEED). Ms. Diwa- Acallar was a recipient of the Japanese Government Ministry of Education Scholarship (2006-2011). She is also awarded the 2011 Kumahira Scholarship and Cultural Foundation Grant. Her work experiences prior to coming and while in Japan are in the fields of teaching, training, research and international capacity building. Her research interests include philosophy of education, education for sustainable development, values/moral education, comparative and international education, environmental ethics, peace and post-conflict reconstruction. Johanna has been with UNITAR as a Fellow since 2009.

#### Nancy Hatch DUPREE (October 3, 1927 – September 10, 2017)

Nancy Hatch Dupree was an American historian whose work primarily focused on the history of modern Afghanistan. She was the director of the Afghanistan Center at Kabul University and author of five books that she compiled while studying the history of Afghanistan from 1962 until the late 1970s, writing about tourism and history of Bamyan, Kabul, Kandahar, Herat, Mazar-i-Sharif and so on. She was fondly called the "grandmother of Afghanistan", having spent more of her life there or with Afghans abroad. Dupree first arrived in Afghanistan in 1962, shortly after she wrote the first guide in English to the Bamiyan Buddhas. After the Soviet invasion of Afghanistan in 1979, Nancy was forced to leave the country. Rather than return to the United States, she moved to a



refugee camp in Peshawar, Pakistan. While in the refugee camp, Nancy realized the potential for the loss of unique documents about Afghanistan to be lost or destroyed forever. In order to preserve these works and to teach them to a new generation, she with her archeologist husband formed the Agency Coordinating Body for Afghan Relief (ACBAR). They began to collect both government and non-government documents that related to the country's history, culture, the Soviet-Afghan War, the Mujahedeen, and the Taliban.[9] In 2005, Nancy moved back to Kabul and worked with the Afghan government to find a place to house ACBAR's collection. The collection was moved to Kabul University and the name was changed to the Afghan Center at Kabul University (ACKU).

Part of ACKU's collections have been digitized in collaboration with the University of Arizona Libraries and are available online for global open access. The Afghan Digital Repository is the world largest digital collections related to Afghanistan and its related regions, consisting of over 1.7 million pages of documents in Pashto, Farsi and English.

#### **David J. EATON**

Bess Harris Jones Centennial Professor of Natural Resource Policy Studies The University of Texas at Austin

David J. Eaton is the Bess Harris Jones Centennial Professor of Natural Resource Policy Studies at the Lyndon B. Johnson School of Public Affairs at The University of Texas at Austin (UT/A) and a UNITAR Senior Special Fellow. During 2013 Eaton is serving as Visiting Professor at the Graduate School for International Development and Economic Cooperation of Hiroshima University in Japan. Professor Eaton received a Ph.D. in geography and environmental engineering from The Johns Hopkins University (1977),



masters degrees in public health and public works administration from the University of Pittsburgh (both in 1972), and an A.B. in biology from Oberlin College (1971). Prior to coming to UT/A as Assistant Professor in 1976, Eaton served on the staff of the US Agency for International Development (1975-76), the US President's Science Advisor's Office (1974-1975), and the US President's Council on Environment Quality (1970-72). At the UT/A, Eaton was Assistant Professor (1976-80), Associate Professor (1980-85), Professor (1985-91), and is now Bess Harris Jones Centennial Professor of Natural Resource Policy Studies (1991-). David also acts as a Resource Person for the Fellowship.

#### Athena ELTON

Over the past twenty years Ms. Elton has gained advanced skills in managing, coordinating and maintaining community-focused programs for international development organizations including the Canadian International Development Agency (CIDA), the Foundation for International Training (FIT) and the Global Organization of Parliamentarians Against Corruption (GOPAC). Ms. Elton designs programs by engaging key stakeholders to participate in the planning and delivery of their own activities. She has worked on projects focused on gender mainstreaming, institutional capacity building, and anti-corruption. Currently, Ms. Elton is privately consulting for various social justice and international



development projects while completing a Master's degree in Organization, Leadership and Equality.

#### **Michael Foley**

Michael Foley served as Lead Distance Learning Specialist in the World Bank Institute in Washington DC. He worked on the conceptualization, development, and roll-out of the Global Development Learning Network (GDLN). The GDLN was a partnership of institutions that used information and communications technologies and distance learning methods to share knowledge on development. Before coming to the World Bank in 1997 Michael had twenty five years experience in developing and managing technology based educational services, both in Ireland and Europe-wide.

## Michael A. FORS Executive Leader The Boeing Company

Michael Fors is currently Leader of Corporate Division Development in Boeing's Leadership, Learning & Organizational Capability (LLOC) Team. Prior to this he was General Manager of Readiness for Microsoft Services, providing all training and readiness for the 21,000 person organization, including leadership and management development, onboarding, strategy and culture, and training in Microsoft's devices and services, technical skills, sales skills, and professional skills. He also served as GM and Worldwide



Consulting Practice Manager for Microsoft Enterprise Strategy, a startup consulting organization. He hired, onboarded, and managed the performance of Microsoft's most senior 350 consultants, who are paid by the top 2000 global customers to determine how technology can enable their business strategy. As Sr. Director of Strategy at Microsoft, he has also been responsible for setting strategy, launching new products, driving startup businesses, and working with VPs of divisions to improve their business performance. Before Microsoft, he led Intel University, a top corporate university, driving all consulting, leadership/management development, culture, as well as technical, sales, marketing, and product design/development training and development. He is a Certified Management Consultant through the Institute of Management Consultants, and consults regularly with CEOs of startups, business school professors, and venture capital investors. He has

served as a National Performance Excellence Award (Baldrige) Examiner, judging the performance of top U.S. corporations for the annual award, which is presented by the President of the United States. He has served as a Board Member at the University of Washington and for Baldrige, and teaches in the Stanford School of Engineering and the University of Washington MBA Program. Michael's Ph.D. combined business and education. For 15 years, he has been a United Nations Fellow, training ambassadors on IT strategy at UN Headquarters in NYC, and leading the UNITAR Fellowship for Afghanistan, the UN Post-Conflict Reconstruction Leadership Program for government officials of Afghanistan.

#### **Jennifer FOX**

**Budget Advisor** 

#### U.S. Department of the Treasury, Office of Technical Assistance

Jennifer Fox currently serves as a senior analyst for the Texas Legislative Budget Board (LBB). In this position, she has worked with legislators, and chief agency and legislative staff to develop and oversee the budgets of 12 state agencies. Ms. Fox most recently served as a resident budget advisor for two years in the Dominican Republic (DR) through a contract between the LBB and the U.S. Department of the Treasury and the U.S. Agency for International Development. In this capacity Ms. Fox provided technical assistance to



the DR's Ministry of Finance Budget Department to improve the national budget formulation process with specific emphasis on strengthening the transparency and effectiveness of the budget and associated monitoring and reporting functions. Prior to this assignment she led numerous trainings for international delegations and agency personnel on performance-based budget development and analysis. Ms. Fox has served on and off as a mentor in UNITAR's Fellowship for Afghanistan since 2009. She also served on the boards of GlobalAustin and the United Nations Association of Austin (UNA-USA). She graduated from the University Of Texas (UT) at Austin with Master's degrees from the LBJ School of Public Affairs and UT's Center for Russian, East European and Eurasian Studies.

#### **Brent T. FRIESEN**

Brent Friesen, M.D., F.R.C.P.C., is the Medical Officer of Health for Calgary Health Region. Dr. Friesen did his specialty training in Community Medicine at the University of Manitoba. He has an appointment as Clinical Assistant Professor in Community Medicine with the Department of Community Health Sciences at the University of Calgary. He holds fellowships in Community Medicine and Preventive Medicine. Prior to joining Calgary Health Services and, subsequently Calgary Health Region, Dr. Friesen was Regional Medical Officer of Health for Southwestern Manitoba.Dr. Friesen is a member of several professional organizations, among them: the College of Physicians and Surgeons of



Alberta, the Canadian Public Health Association, and the Royal College of Physicians and Surgeons of Canada. He is also the President of the Alberta Medial Association's Section of Community Health Physicians. Dr. Friesen has several professional appointments to his credit, including membership in the Alberta Expert Review Panel for Blood Borne Infections in Health Care Workers, and the Joint Standards Advisory Committee for Canadian Public Health Association and Canadian Council on Health Services Accreditation. Since 2000 he has been a Surveyor with Canadian the Council on Health Services Accreditation.

### Roger GALBRAITH

Associate Clinical Professor of Paediatrics University of Calgary

Dr. Roger Galbraith is a Pediatrician practicing in the Emergency Department of the Alberta Children's Hospital in Calgary, Canada. He is an Associate Clinical Professor of Pediatrics at the University of Calgary. He has a keen interest in medical education and has taught in a number of countries in the Middle East, Africa and Asia. Dr. Galbraith has worked in a variety of roles in Leadership and Management - he looks forward to contributing to and learning from the UNITAR fellowship each year to build on this. He also enjoys a wide range of outdoor activities including skiing, snowshoeing, cycling and hiking.



### **Nigel GAN Training Associate**

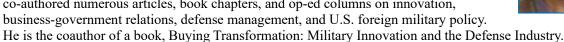
United Nations Institute for Training and Research (UNITAR) Hiroshima Office

Nigel GAN graduated with a Bachelor of Social Sciences from the University of Sydney in 2009, and a Master's in International Cooperation Studies from Hiroshima University. He worked for several years as an Information Management Advisor in Executive Services Branch at the Department of Justice, Victoria, Australia, focusing on privacy and freedom of information policy development, implementation and training. Prior to joining UNITAR in 2014, he worked as a Digital Media Consultant at the British Embassy, Tokyo; and for

the Fukuyama City Board of Education as part of the JET Programme. He is also an Association for Talent Development (ATD) Accredited Master Trainer.

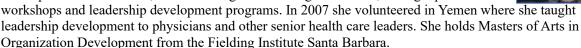
#### **Eugene GHOLZ**

Eugene Gholz, who has a Ph.D. in political science from the Massachusetts Institute of Technology, joined the Lyndon B. Johnson School faculty in 2005 as an Assistant Professor. Before that, he was an Assistant Professor at the University of Kentucky's Patterson School of Diplomacy and International Commerce. Gholz is a Research Associate at MIT's Security Studies Program, a term member of the Council on Foreign Relations, and a member of the Board of Advisors at the Independent Institute's Center on Peace and Liberty. An expert on the aerospace and defense industries, Gholz has authored and co-authored numerous articles, book chapters, and op-ed columns on innovation, business-government relations, defense management, and U.S. foreign military policy.



#### **Pat GILMORE**

In her current role of Manager of Organization Effectiveness for Calgary Laboratory Services, Pat is responsible for designing, implementing and sustaining organizational development programs in the areas of leadership development, team development and change management. She has worked in large complex health care systems for over 25 years as a speech-language pathologist, operational and clinical manager and organization development consultant. In these roles she has acquired extensive experience in the areas of direct patient care, staff supervision, clinical program development and designing; team development interventions, small and large-scale change initiatives, strategic plans



#### Tim Goddard

Tim Goddard served as Associate Dean (Research and International) at University of Calgary, Faculty of Education. He has over 30 years in education in Canada and abroad, with 25 years in educational leadership positions - school principal, superintendent, and Associate Dean. He has been a professor of educational leadership for 10 years with extensive experience in educational needs assessment, curricula design, developing instructional materials and handbooks, delivering courses and professional training to professors, principals, superintendents, teachers, and Ministry officials. Impressive research track record in leadership. Participated as Educational Leadership Specialist, Team Leader and Mentor in various education projects in Canada and abroad

#### Rahul Vachale GOPALKRISHNAN

Senior Associate Director National University of Singapore

Rahul Gopalkrishnan is currently Senior Associate Director, Intellectual Property Management, Industry Liaison Office at National University of Singapore. He has extensive experience in mentoring students and staff in various capacities he served over the years including at Columbia University in New York, in Strasbourg, France and presently in current position at Singapore. In addition, he has served on grant review panels for public funding agencies in the US and Singapore. His most recent mentoring work

includes business school students working on projects involving entrepreneurship and technology commercialization. Rahul has a PhD in molecular biology from the Indian Institute of Science, Bangalore, India; post-doctoral Training at the Institute de Genetique et de BiologieMoleculaire et Cellulaire, Strasbourg, France and had an active research program in Columbia University, New York. He worked for a few years in a New York city law firm in intellectual propoerty, before moving to his current position at National University of Singapore.

#### Wali A. HAMIDZADA

Wali Ahmad Hamidzada is Director of the Civil Service Training and Development Department of the Independent Administrative Reform and Civil Service Commission of Afghanistan (IARCSC) since early 2004. Prior to this he has had a distinguished career in academia and the private sector. While attending the faculty of Engineering at Kabul University Dr. Hamidzada won a USAID scholarship to study at the American University of Beirut. He received a BS in Physics and a Teaching Diploma. Upon returning to Afghanistan he took up a teaching position at the Afghan Institute of Technology (AIT). In 1978, Hamidzada won a scholarship that enabled him to do postgraduate work at the



University of Rhode Island where, after receiving his PhD in Physics in 1984, he taught as Assistant Professor of Physics. He joined the world of industry in 1985, in developing a new ultrasonic non-destructive evaluation technique using liquid crystal detectors. He joined the teaching staff of Biomedical Engineering Department in King Saud University in Saudi Arabia in 1988. After returning to the US, he became involved in developing a new under-water imaging technique using specially designed liquid crystal ultrasound detectors. Dr. Hamidzada has extensive experience in designing in-service training programs.

#### Taiji HOTTA

Taiji Hotta is an associate professor at the International Student Center in Hiroshima University. He has taught Japanese language and culture to international students in Japan, USA, and Malaysia for the last twenty years. He is currently teaching the development of higher education at the Graduate School for International Development and Cooperation, Hiroshima University. Taiji Hotta received his Ph.D. in education at the University of Illinois (USA) in 1993. He has been conducting his research in the field of educational development in West Africa, educational assistance policies of foreign aid donors, and the development of exchanges in higher education.



#### **Lorne JAQUES**

Lorne Jaques has led teams of academics and development professionals whose projects have reached every part of the world. He has also directly managed small grass roots projects as well as very large multilateral projects in Latin America, South Asia and Eastern Europe. Most of these projects have been in the health, social and education sectors. He has worked in, and with, governments, institutions and nongovernmental organizations in twenty countries. He places great value, based on previous success, on partnerships with the private sector, especially those involved in energy and the environment or international development. Dr. Jaques was Chief of UNITAR's New York Office from 2002 to 2004 and



is currently Professor and Senior Director of the International Development and Research International Centre at the University of Calgary.

#### **Jobaid KABIR**

Jobaid Kabir is the Manager of Environmental Compliance for the Lower Colorado River Authority of Austin, Texas, USA. Dr. Kabir is responsible for environmental compliance of the lower Colorado River system; three coal and six gas power generation units; six hydropower stations; 3,300 miles of high-voltage transmission lines; 40 water and wastewater treatment plants and three irrigation districts. He is also an Adjunct Faculty of the University of Texas at Austin. He has a PhD in Engineering, MSc in Civil and Environmental Engineering, MSc in Water Resources Engineering and a BSc in Civil Engineering. His areas of expertise include environmental management, engineering, assessment and auditing; water resources conservation and management; pollution



prevention and waste minimisation; irrigation and public policy. He has provided expert services to the United States, Japan, China, Mexico, Bangladesh, Canada, Nepal, Israel and Turkey.

#### Mohammad Sohail KAAKAR Senior Strategic Adviser National Procurement Authority

Mohammad Sohail KAAKAR earned his Bachelor degree in Kabul University's Social Sciences Department of Sociology and Philosophy. He was a Fellow in UNITAR's 2014 Cycle and recently successfully completed the Foundation Course of PRINCE II (Projects in Controlled Environments). He is currently working as a senior strategic adviser to the National Procurement Authority of Office of the President of Islamic Republic of Afghanistan. He has 12 years of work experience with numerous government and



non-government organizations, including international NGOs. Prior to joining the Administrative Office of the President, he used to serve as the spokesperson of Ministry of Public Works and the program director of Public Work Corps. Earlier in his career, he had the opportunities to work with the Ministry of Finance on Afghanistan National Development Strategy (ANDS), with International Relief and Development Inc. on a USAID funded capacity development project, United Nations Office for Project Services (UNOPS), and Afghan Women Resource Centre.

#### Sharapiya KAKIMOVA

Coordinator of International Agreements

Chilean National Commission for Scientific and Technological Research

Sharapiya Kakimova graduated from Kazakh State Polytechnic Institute in 1993 as a system engineer. She obtained a Degree of Master of Arts in the field of international relations and later on her Ph.D. on Peace Studies with specific focus on public administration and its reform in post conflict countries in general and in Afghanistan, in particular, from Hiroshima University. She has worked in various governmental institutions of the Republic of Kazakhstan for six years and was responsible for external



aid coordination. Dr. Kakimova has participated in many courses related to the international cooperation. She joined UNITAR twice as an Associate, in 2002 and 2003, and has been a Training Assistant with UNITAR Hiroshima Office from January 2004 until January 2009. From March 2011 to August 2013, Dr. Kakimova has been holding full time teaching position at Los Lagos University where she was giving lecture on International Relations Theory and responsible for the process of practice and graduation within the Faculty of Administrative and Political Sciences. Currently, she is Coordinator of International Agreements within Chilean National Commission for Scientific and Technological Research (CONICYT). Dr. Kakimova's research interests are capacity building, international relations and governance.

#### **Andrey KALUGIN**

Andrey Kalugin has an Engineering Degree from Tomsk Polytechnic University (Russia) in the field of Environmental Protection. After completing a Masters of Science in Environmental Protection in the Graduate School for International Development and Cooperation of Hiroshima University in Japan in 2006 he is now pursuing a Doctoral Course in Development Science in the same university. His research interests cover various aspects of modern environmental challenges including urban environmental problems, policy development and its implications as well as transferability of successful practices. Kalugin was a coordinator of the "Kitakyushu-Novokuzneck" project that aims to utilize



and adapt Japan's efforts in preventing environmental pollution for large industrial centers in today's Russia. He has participated in several international academic events and published some academic articles including a book. Mr. Kalugin was a volunteer at the UNITAR Hiroshima Office in 2009.

## Musa KAMAWI General Director, Insurance Affairs Ministry of Finance of the Islamic Republic of Afghanistan

Musa KAMAWI has a Master's in Public Administration from IMS Peshawar University, augmenting his degree in Political Science. He is currently the General Director for Insurance Affairs at the Ministry of Finance in Afghanistan. He is the first and only UNITAR Honorary Faculty Member selected from Afghanistan in 2011. Presentations delivered in this role have included those focused on the Role of Human Resources Management in the Public Sector, as well as those examining project implementation in



Afghanistan. Mr. Kamawi has delivered numerous training workshops and seminars, as well as mentored and trained professionals from both the private and public sectors. He has received several notable awards and certificates, including recognition from the Minister of Finance, and the President of the Islamic Republic of Afghanistan. As a graduate of the programme, and having served as Fellow, Coach, and Afghan Resource Person, Mr. Kamawi has gained a unique insight into the structure and development of the programme over time. Mr. Kamawi has developed several glossaries for the Fellowship Programme and continues to be a strong supporter of UNITAR within the region.

## Rama KANNAN Director Beyond Capital Fund

Rama KANNAN has over two decades of work experience in Strategy and Marketing in both Corporate and the Developmental sectors in India and Asia pacific region. Currently she works independently as a coach and mentor. She is a director on the Board of Beyond Capital Fund, a U.S. Impact fund that invests in social enterprises, helps with the investments in India, and mentors the organizations invested in. She has been a Mentor for more than five years in the UNITAR Afghanistan Fellowship Programme. She is also a



Mentor on the programmes for both Dasra (builds capacity of Non-profits in India) and Villgro (Incubator for Social Enterprises in India). As an executive coach, she engages with leaders in corporate and developmental sectors. She is the co-founder of Micro Finance Society Singapore. In her previous corporate avatar, she was with BP (British Petroleum) in the Asia Pacific region in various strategy and marketing roles; her last role was heading marketing for four countries (Indonesia, Philippines, Korea, and Taiwan) in the region. She was a management consultant before that with Tecnova in Market Entry Strategy, helping multinationals in their entry in India; this included companies like Fromagerie Bel, France, General Signal, U.S., Barilla, Italy. She also worked in International Marketing before that, primarily with PepsiCo in India. She has an M.B.A. from NUS, Singapore, and a Bachelor's degrees in Commerce and Law from Delhi University. She trained as a coach in Singapore from the Neuro leadership group, accredited by ICF. She has also attended both Basic and Advanced Labs in Human Processes from ISABS.

#### **Iqbal M. KHAN (1942 – 2015)**

Iqbal M. Khan was the Senior Fellow for Entrepreneurship at Lahore School of Economics. He was the Think Tank Member of World Entrepreneurship Forum (WEF), Chairman of Pakistan Association of Small Enterprises, and was the President of a Small Enterprise Bank in 1970s till it was nationalized. He also served as Assistant Secretary General of ADFIMI (Association of Development Financial Institutions in Member Countries, of the Islamic Development Bank) and Director of SURE Institute, Pakistan.

Mr. Iqbal Khan authored a number of books on entrepreneurship such as, "New Frontiers of Entrepreneurship", "Unlocking the Potential of Small Enterprises", "The Leading Social

Entrepreneurs of Pakistn" and "Kazakhstan Business Guide" He was the first editor of "Lahore School Case Study Journal". He also presented and internationally published research papers on the subjects of Indigenous Entrepreneurship, Entrepreneurship Policy, Vocational Training and Entrepreneurship, Female Entrepreneurship, Entrepreneurship Education, and specialized financing for small enterprises, and organized a number of international conferences on entrepreneurship.

Mr. Khan was a highly experienced professional with a passion for Entrepreneurship. He branched off from banking to manufacturing chemicals, and then took to consultancy and training. In his capacity as trainer he travelled extensively, and partnered with professional training institutes in Middle East and Near East including Turkey, Iran, Egypt, Northern Cyprus, Lebanon, Algeria, and Tunisia, as well as Malaysia, Bangladesh and Singapore. He was also one of the 3 lead consultants who setup SMEDA (Small and Medium Enterprise Development Authority) for the Government of Pakistan.

#### Humaira Khan-KAMAL Coordinator (Book) Afghan Fellowship Legacy Projects (AFLP)

Humaira Khan-Kamal has worked with UNITAR since 1996, as a UNITAR Special Fellow, as Training Associate, and from 2012 to 2016 as Senior Advisor to the UNITAR Fellowship for Afghanistan. In her first assignment at UNITAR she was directly involved in developing the UNITAR New York Office Work Program for Government Officials based in New York. She was responsible for research, development, planning, and coordination of several training programmes in specific thematic areas. Her projects included annual intensive courses on international trade, public-private partnerships for

sustainable development, and policy issues in information and communication technologies, as well as workshops on basics in technology for senior policy makers and negotiators.

With the opening of the UNITAR Hiroshima Office in 2003, Khan-Kamal was involved in the overall design, launch, and management of the Fellowship project on post-conflict reconstruction and training in Afghanistan, and served as Program Leader till 2011. Following that, as Senior Advisor, she remained involved in strategic planning and curriculum development of the program, in addition to delivering specific modules of training. Khan-Kamal was a Government of Japan scholar to the Lahore University of Management Sciences where she earned her master 's in business administration. Her post-graduate work was focused on non-profit management and community empowerment projects. Prior to her work with UNITAR she worked with a non-profit project to set up the primary cancer care hospitals in Pakistan – Shaukat Khanum Memorial Cancer Hospital & Research Center. She is currently working as CEO of a Health-care Practice company in the US.

#### Rachel KRAUSE

Rachel Krause graduated from Rice University in Texas, USA in 2003 with B.A. degrees in political science and policy studies, with a concentration in environmental policy and completed her Master's in Public Affairs at the University of Texas at Austin in 2005. Ms. Krause has been involved with the UNITAR Hiroshima Fellowship for Afghanistan since September, 2003 and interned at HOAP during the summer of 2004. She is currently a Program Coordinator with the Texas Commission on Environmental Quality.



#### Mihoko KUMAMOTO

Director, Division for Prosperity

United Nations Institute for Training and Research (UNITAR)

Mihoko KUMAMOTO has over 20 years of professional experience in the development cooperation field and has been with the United Nations for 18 years. Ms. Kumamoto started her career at Kyushu Electric Power Company in Japan where she coordinated training programmes and while there, she discovered that her passion was in helping people to help themselves, specifically through human development and development cooperation.



After six years, Ms. Kumamoto left the company and moved to New York to earn her Masters in Economic Development at Columbia University. In 2001, she joined the United Nations Development Programme (UNDP), and served its Vietnam Country Office as Junior Professional Officer. In 2003, she moved to the Bureau for Development Programme of UNDP Headquarters in New York and led various signature programmes that promoted the capacity development of institutions and individuals including the Africa Adaptation Programme. In 2011, Ms. Kumamoto worked for UNDP Multi-Country Office for Samoa, the Cook Islands, Niue and Tokelau as Assistant Resident Representative for Crisis Prevention and Recovery, the Environment and Climate Change. After the assignment, she re-joined UNDP Headquarters, and in 2012, Ms. Kumamoto moved to Jakarta to serve UNDP Indonesia as a Senior Advisor. Ms. Kumamoto holds a Bachelor's Degree in Psychology from West Virginia University and a Master's Degree in International Affairs from Columbia University. She is a PhD candidate at Kyoto University on climate change and sustainable development.

#### Tatsuya KUSAKABE

Tatsuya Kusakabe is an Associate Professor at the Center for International Cooepration in Education (CICE) and Graduate School for International Development and Cooperation (IDEC) in Hiroshima University, Japan. His research and work has been in the fields of comparative education, Islamic area studies and South Asia studies. In pursuing Comparative Education, Dr. Kusakabe has focused on developing countries, study on education in rural Bangladesh, the nature of relationship between Islamic education and public education, and relevance between economic and social structure fluctuation, and education.



#### **Annette LAGRANGE**

Annette Lagrange is an associate professor and dean emerita in the Faculty of Education at the University of Calgary. In national and international settings, she conducts research in teacher education and early childhood education that supports the development of young children and their families. She employs interpretive methodologies such as self-study, hermeneutics, pedagogical documentation and curriculum theory in her writing.

Annette coordinates and teaches in the Teaching Across Borders program in the teacher education program and teach graduate courses in teacher education, early childhood



education and curriculum. She has been involved in education as a teacher or administrator for 40 years. She has work experience in many international settings including the Canada International Development project that restructured the education system in Kosovo from 1999-2006. Annette is currently involved in a project in East Africa to enhance teacher education programs in Tanzania, Kenya and Uganda.

#### **Sue Ries LAMB**

Sue Ries Lamb is Co-Founder and Partner in Lamb and Lamb, which specializes in organization development and management consultation with special attention to large-scale organizational change in both the public and private sectors. Her areas of consulting specialization include: organization diagnostics, strategic planning, organization and work process redesign, leadership for cultural change, managerial coaching, team development, organization communication processes and managing diversity. Training interests include: interpersonal communications, supervisory skills, coaching skills,



meeting management, group processes, consulting skills, understanding and working with differences, and training of trainers. During her 25 year career, she has consulted with hundreds of large and small organizations both public and private. Her clients have included: The Division of Microbiology and Infectious Diseases, National Institute of Allergy and Infectious Diseases, National Institutes of Health, The Diversity Channel, The East Bay Municipal Utility District (California), The Hannaford Brothers Company and Coca Cola-USA. She received a Masters in Counseling (with Distinction) at The American University in Washington, D.C. and her B.A. English/Education (Magna cum Laude) from Tufts University at Medford, Massachusetts. Professional associations include: Institute for Applied Behavioral Sciences, Organization Development Network and the Association for Psychological Type.

#### **Howard LAMB (1931 – 2017)**

Howard Lamb is Co-Founder and Partner in Lamb and Lamb, which specializes in organization development and management consultation with special attention to large-scale organizational change in both the public and private sectors. His areas of consulting specialization include: organization diagnostics, strategic planning, organization and work redesign, leadership during cultural change, team development, and organization communication processes. His training interests include: interpersonal relations, group dynamics, consulting skills and training of trainers. During his 30 year career, he has



consulted with hundreds of large and small organizations. Clients have included: Marriott Hotels and Resorts, Philadelphia Electric Company, the U.S. Department of Education, The Bear Tribe Medicine Society and the U.S. State Department/ Government of Pakistan. He received the Ed.D. in Human Development and Educational Administration from the University of Maryland and has done post doctoral work with the NTL Institute for Applied Behavioral Science. Professional associations include: American Psychological Association, Association for Psychological Type, Association for Transpersonal Psychology and the NTL Institute for Applied Behavioral Science.

#### **Robert George LEE**

Robert George LEE is Professor Emeritus at the Department of Clinical neurosciences of the University of Calgary. He has obtained his Masters and Doctoral degree from the University of Toronto. Dr. Lee has a long history of medical practice as a family doctor and a neurologist. He has been appointed to several administrative positions including President of the Canadian Neurological Society, Executive Vice President of the Canadian Congress of Neurological Sciences and others. Dr. Lee has participated in many international exchange programmes and has taught in Nepal, Malaysia, Philippines, China and Laos. He has also accompanied climbing expeditions to Mount Everest, Mount Orizaba and Mount Account of the Canadian Congress of Neurological Sciences and others. Dr. Lee has participated in many international exchange programmes and has taught in Nepal, Malaysia, Philippines, China and Laos. He



has also accompanied climbing expeditions to Mount Everest, Mount Orizaba and Mount Aconcogua in his capacity as a physician.

#### **Ernest Lee KIAN MENG**

Ernest Lee Kian Meng is Director of Organisation Excellence with the Inland Revenue Authority of Singapore. He has more than 10 years' experience in human resources and organisation development. Before joining IRAS, he was in the private sector involved in business development work in the resort industry and had a stint in a manufacturing company. His experience and expertise is in people and organisation development, knowledge management. Ernest was one of the pioneers who introduced the Learning Organisation (LO) concepts and tools in IRAS after completing the year-long LO programme at the Institute of Public Administrations and Management. He is accredited as



Senior HR Professional by the Singapore Human Resource Institute and is a member of the American Society for Training and Development (Global Network Singapore).

#### **Candace LIND**

Dr. Candace Lind is an Assistant Professor in the Faculty of Nursing at the University of Calgary, Canada and a Research Associate in the Community Health Research Unit at the University of Ottawa, Canada. Candace is an RN who completed doctoral studies in Nursing at the University of Calgary, a research internship at the School of Nursing and Institute for Population Health at the University of Ottawa, and a CHSRF/CIHR postdoctoral research fellowship at the School of Nursing, University of Ottawa. Informed by the attributes of social justice and the socio- ecological determinants of health, the goal



of her program of research is to improve mental health outcomes for adolescents through individual, community and social change. Undergraduate teaching and community development work has included a focus on partnering with communities to explore capacity-building experiences and has used strengths-based methodologies in participatory approaches.

# Winifred LOH Managing Director Centre for Non-Profit Leadership

Winifred LOH's involvement with UNITAR's Afghanistan Fellowship Program as Mentor and Facilitator began in 2011. She is AWARE's Immediate Past President, having served two terms as President. In her professional capacity, she is Director for the Centre for Non-Profit Leadership (CNPL). Her role involves working with Boards, CEO/Executive Directors and senior management teams of local non-profit organisations (NPOs) to deepen



their leadership bench strength, identify governance challenges and facilitate organisational transformations for greater social impact. Winifred has spent over 20 years in public-listed companies, holding key executive roles in human resources with track records in talent management, leadership development, strategic planning, change/transition management and employee engagement. She is on the Boards of Singapore Council of Women's Organisations and Temple Garden Foundation (Cambodia). Winifred is an alumnus of the Strategic Perspectives in Non-Profit Management from Harvard Business School in 2016, and of the Social Leadership Singapore Programme from Harvard Kennedy School of Government in 2014. She holds a Masters of Arts in Education and Human Development from George Washington University and a Bachelor of Arts in English Literature, Sociology and Philosophy from National University of Singapore.

#### **Patsian LOW**

Patsian Low is currently Partner/Founder of Serenity Associates LLP, an organization which has the mission to promote and support the sustainable and responsible development of communities worldwide. Before this Ms. Low was Vice President of Securities Finance Unit in State Street Bank, where she managed the team responsible for Asian activities. Patsian established this team from inception during a period of aggressive growth, significantly placing State Street Bank in the forefront of their field in the region. Patsian obtained her B. Sc. in Finance from Binghamton University and MBA in Marketing from



Stern School of Business, New York University. She has 13 years' experience in securities financing for institutional portfolios in the U.S. and Asia, and is familiar with all aspects of management process, including organizational growth, sales, operations, client management and product development. She has actively pursued her other interests such as microcredit and sustainable poverty relief, authoring country re ports for the United Nations Microcredit Unit's Year of Microcredit Program and volunteering as online facilitator for Kelambakkam Tailoring Center project in India.

#### **Janice LUA**

Janice Lua has more than 16 years experience with MNEs in computing, project management, quality management, training and 10 years experience in facilitating organization-wide change management, business process re-engineering, team building, creativity & innovation & planning for government agencies in Singapore. She has several years of experience in supporting a national-scale project, involving cross-cultural interactions. She has facilitated numerous workshops regionally using large group facilitation methods such as The World Cafe and Open Space Technology process. She is a



Senior National Business Excellence Assessor, ISO9000 Auditor, Certified Management Consultant, Certified Behavioural Consultant for DISC, 7-Habits Facilitator, Qualified Strengths Deployment InventoryI® Facilitator, IAF Certified Professional Facilitator and PMI certified Project Management Professional.

#### **Cheryl MACLEOD**

Cheryl MacLeod is the Area Manager of two Community Health centres with Alberta Health Services, Public Health, Calgary Zone. Her community health nursing career covers over 25 years in both urban and rural contexts and supporting maternal and child health, vaccination programs, and school health promotion. She has assumed key leadership roles in the planning, development and evaluation of School Health and Well Child nursing services. Cheryl has been involved with the UNITAR Fellowship since 2008. Cheryl's Educational credentials include a RN, BScN, CCHN(C), MEd in the specialty area of Workplace and Adult Learning.



#### Jack C. MASON

Jack C. Mason is a Senior Budget and Policy Analyst at Texas Legislative Budget Boaed (LBB) - Austin, Texas. Mason has received a Bachelor of Arts in Political Science from Texas State University, San Marcos, Texas, focusing on Minor-Psychology. He also served as a Technical Advisor / International Delegation Participant at World Learning Legislative Fellow Program for Bangladesh in January - February 2012, where he conducted interviews, meetings, and presentation with key Bangladeshi government officials and various Bangladeshi government entities, universities, and non-profit organizations on



government and budget related matters. He also has experienced Director of Special Projects at Private Facilities Division (April 2001-July 2002) and Ombusman / Special Assistant to Divisional Director (December 1996 – November 2001) in Texas Department of Criminal Justice – Austin, Texas.

#### Vinod B. MATHUR

V.B. Mathur is a professional forester. He topped the Indian Forest Service professional course in 1983-85. He obtained his Master's degree in Zoology from the University of Rajasthan in 1981 and his doctorate degree in Wildlife Ecology from the University of Oxford, United Kingdom in 1991.

Presently, Dr. Mathur is Dean, Faculty of Wildlife Sciences, Wildlife Institute of India, Dehradun and also heads the Department of Protected Area Network, Wildlife Management and Conservation Education. His special area of interest includes Wildlife and Protected

Area Management, Environmental Impact Assessment for Biodiversity Conservation and Information Technology Application in Wildlife Conservation.



#### **Kenneth MATWICZAK**

Kenneth Matwiczak came to the LBJ School from the U.S. Military Academy at West Point, where he was an instructor and associate professor in the Department of Systems Engineering. He received his Ph.D. in Industrial Engineering from Texas A&M University in 1990. He also holds an M.B.A. from Long Island University, an M.S. from Purdue University, and a B.S. from the U.S. Military Academy at West Point. Matwiczak retired from the U.S. Army as a Lieutenant Colonel in 1993. In the Army, he was Chief of Studies and Test Integration for a Joint Service Test Force, and supervised the Engineering



Management majors program at West Point. Matwiczak teaches courses in applied statistics, program evaluation, quantitative decision methods, management science, program evaluation, and project management at the LBJ School. He also directed several LBJ School policy research projects. These projects have ranged from developing a database of Provincial Reconstruction Teams in Afghanistan, to building a model for assessing U.S. Public Diplomacy efforts, preparing a best practices guide for the economic recovery and development of rural communities following a military base closure, assessing the Texas State Performance-Based Budgeting System, and developing a performance measurement model for public sector organizations. His research and professional interests include: Public Administration Education and Professional Development; Program Evaluation and Quantitative Methods; Performance Management in Government.

#### **Alastair MCKECHNIE**

Alastair McKechnie has been the World Bank's Country Director for Afghanistan since January 2002 and is also Operations Director for the South Asia Region, where he assists the Vice President for the region and oversees the Bank's operations in all sectors in South Asia. Prior to that appointment he was the energy sector director for the South Asia region, responsible for the Bank's energy operations in Bangladesh, India, Nepal, Pakistan and Sri Lanka.

Alastair McKechnie was formerly the World Bank division chief for energy, infrastructure and private-sector development in the Mashreq, Egypt and Iran Department in the Middle East/North Africa region from 1991 to 1997, where he played a leadership role in infrastructure, energy, and environment, including in the Palestinian and Lebanese reconstruction programmes.

He joined the World Bank in 1982 as an economist in the Europe, Middle East and North Africa Projects Department. Prior to joining the Bank, he worked for international consulting companies in the United Kingdom for nine years. Mr. McKechnie has an M.Com. degree in economics and a BE Hons. degree in electrical engineering, both from the University of Canterbury, Christchurch, New Zealand.

# Berin MCKENZIE Learning Portfolio Manager United Nations System Staff College

Berin MCKENZIE graduated with a B.A. degree in Japanese from New Zealand's Canterbury University in 1998, and a B.A. (Hons.) and M.A. in International Relations from the Department of Political Studies at Auckland University. His M.A. Thesis examined multilateral initiatives as pursued by Japan in regards to its policy towards the People's Republic of China. Fluent in Japanese, Mr. McKenzie was employed in a Japanese

e nese

local government role prior to joining UNITAR in August 2008. Berin manages programme development and implementation, as well as monitoring and evaluation at the UNITAR Hiroshima Office and has also acted as a Mentor to participants in the UNITAR Fellowship for Afghanistan programme. He is also an Association for Talent Development (ATD) Accredited Master Trainer, and Master Instructional Designer.

#### Alexander Mejia

Mr. Alexander A. Mejía, the director of the United Nations Institute for Training and Research's (UNITAR's) Division for People and Social Inclusion, will address "Sustainable Development: Challenges and Opportunities for the Metropolis of the 21st Century". Mr. Mejía was appointed Director of UNITAR's Division for People and Social Inclusion in 2018. Within the Division, he also serves as Senior Manager of UNITAR's Social Development Programme (SDP), which he has led since October 2012. Prior to these posts in Geneva, Mr. Mejía served for three years as Director of UNITAR's



Hiroshima Office in Japan, and for four years as Director of UNITAR's CIFAL training center in Atlanta, USA. In his current capacity, he serves as Director of UNITAR's global network of 17 training centers and is responsible for several other programs within UNITAR's People and Social Inclusion Pillar, including the Port Harcourt Project Office in Nigeria and the Human Mobility Programme, managed out of New York.

#### **Meredith MELECKI**

Meredith Melecki works as an analyst for the Texas Legislative Budget Board where she researches policy issues and conducts performance reviews of state government programs. In her position she primarily focuses on transportation and environmental issues. She obtained a Master of Arts in International Relations from the University of Wollongong, Australia with a focus on peace and conflict resolution. During her Master's her research focused on the role of NGOs on peace efforts in Aceh, Indonesia and Sri Lanka. While at the University of Wollongong she also completed a Graduate Certificate in Multicultural



Journalism. She is active in several local organizations with an international focus, including Young Professionals for International Cooperation, the International Hospitality Council of Austin, and Ten Thousand Villages.

#### **Chris MOORE**

Chris Moore has a Bachelor of Arts and a Bachelor of Laws from Canterbury University in New Zealand and a Master of Arts in International Relations from Hiroshima University. He is a New Zealand qualified lawyer. Chris joined the Hiroshima office of UNITAR from 2003 until 2006 and again from July 2011.



#### **Jonathan MOORE (1932 – 2017)**

Ambassador Jonathan Moore (1932 – 2017) served in a number of US government departments such as State Department, Department of Defense and Justice from 1987 to 73. Mr. Moore then joined academia, becoming Director of the Harvard Institute of Politics and a lecturer in Public Policy at the John F. Kennedy School of Government. In addition to his teaching duties, Moore served as a member of the advisory committee of the National Institute of Law Enforcement and Criminal Justice; a consultant to the President's committee on the Three Mile Island accident; a member of the Secretary of Health,



Education, and Welfare's ad hoc group on the future strategy of the Department of Health and Human Services; a member of the Cape Cod National Seashore Advisory Commission (1982–85); and a member of the United States Secretary of State's panel on Indochinese refugees. In October 1984, he was a consultant to the United States Agency for International Development in a field assessment of the U.S. economic assistance program for the Philippines.

Mr. Moore was sworn in as U.S. Coordinator and Ambassador at Large for Refugee Affairs on September 12, 1986, and was appointed Director of the Bureau of Refugee Programs on March 5, 1987. From 1989 to 1992, he served as United States Representative to the United Nations Economic and Social Council.

He returned to the John F. Kennedy School of Government in 1992, becoming an associate of the Joan Shorenstein Center on the Press, Politics and Public Policy.

## **Bismillah MUHIB**Deputy Project Director IDEA-NEW

Bismillah MUHIB works as the deputy project director with the IDEA-NEW project. "Incentives Driving Economic Alternatives - North, East and West," IDEA-NEW is a USAID funded project to support agriculture businesses in Afghanistan in terms of providing technical assistance and small grants. Mr. Muhib has been promoted to the current position in January 2014. Mr. Muhib's past working experience includes positions



at the Asian Development Bank (ADB), United Nations World Food Program (UN-WFP), and United Nations Joint Logistics Center (UNJLC). Mr Muhib holds a Master's in Public Policy and Administration (MPPA) from Kabul University and attended the University of Washington study abroad session completing his thesis on Public Administration Reform in Afghanistan.

#### Hiroko NAKAYAMA

Hiroko Nakayama has a higher studies diploma (DES) in international relations from the Graduate Institute of International Studies in Geneva. She obtained a masters degree in law and a bachelor's degree in communications from Seinan Gakuin University in Fukuoka, Japan. She previously worked in the field of training and international trade and joined UNITAR in 1999, initially with the International Affairs Management Programme and the Environmental Law Programme, and thereafter as a programme officer for the Hiroshima Office. At UNITAR, she has co-edited "Sea and Human Security" (2002) published by the



University of Texas at Austin, as well as "Post-Conflict Reconstruction in Japan, Republic of Korea, Vietnam, Cambodia, East Timor and Afghanistan" (2003) published by the United Nations Press. She has made contributions to the Yearbook of International Environmental Law (2001) published by the Oxford University Press and to Ships and Ocean Newsletter issued by the Ship and Ocean Foundation (Japan).

#### **Gaston Ariel NISHIWAKI**

Gaston Ariel Nishiwaki completed his diploma in Physical Therapy and Bachelors Degree from El Salvador University in Argentina in 2000. He was a research student and teaching assistant at the Department of Rehabilitation and Physical Medicine at Hokkaido University until 2003. He then entered the Graduate School of Health Sciences, Department of Sport Rehabilitation, Faculty of Medicine, Hiroshima University and graduated with a Doctoral Degree in Health Science in 2007. Dr. Nishiwaki joined UNITAR as a Fellow in April 2008.



#### **Kaori OKABE**

Kaori Okabe is currently working on her dissertation for Ph.D. in International Development and Capacity Building. She holds a Master's Degree in Educational Development from the Graduate School for International Development and Cooperation at Hiroshima University where she also completed doctoral course work. She received B.A. Degree in Education from Kagawa University. Prior to joining UNITAR she was involved in an Asia/Pacific Cultural Centre for UNESCO (ACCU) project for the development of environmental educational materials for secondary schools in Nepal. From 2001 to 2003



she was a Research Assistant at Hiroshima University and served as a staff for the UNESCO Asia-Pacific Programme of Educational Innovation for Development (APEID) seminars devoted to Education for All and teachers' education. In 1999, she went to the University of Amsterdam in the Netherlands as a researcher. Kaori Okabe has written several papers in the field of international development in education and its evaluation. She has been working at UNITAR since July 2003 and was recently appointed as Training Associate.

#### **Su-chzeng ONG**

Su-chzeng Ong, one of Asia's pioneer certified executive coaches since 2002, has over 30 years of global business management experience including customer service, research, product management and quality control. Su-chzeng's extensive and broad-based corporate experience spreads across the banking and finance, publishing, research and education sectors. Some of her senior level leadership roles included being Asia Pacific Director at Jardine Fleming in Tokyo, JPMorgan in Singapore and at Macmillan and Collins in London. Some of her recent coaching assignments across a wide range of industries include



executive coaching for C-level leaders, team coaching for senior managementteams, integrated talent coaching for high potentials and leadership coaching skills for general managers. Based in Singapore, Su-chzeng coaches in Japan, Thailand, China, Hong Kong, Malaysia, Indonesia, Philippines, India, Switzerland. She enjoys and appreciates the diversity in interacting with leaders in the private, public and non-profit sectors as well as with the executives attending the various global business school programs where she coaches.

## Nasrullah ORYA Implementation and Operation Manager Aga Khan Foundation

ORYA graduated from Kabul Medical University's curative medicine faculty in 2003. In 2004, he joined MSI as head of the health program. In 2010, he joined Aga Khan Foundation as Health Program support officer and was promoted as national coordinator of the Health Program in 2011. He attended the UNITAR Afghanistan Fellowship Programme in Dubai and Japan in 2011 and was appointed as Coach for the Programme



for 2012. Currently he is working with Aga Khan Foundation, Afghanistan, in the capacity of implementation and operation manager. He also obtained a Master's degree in Public Health in 2013.

### Friba QURAISHI

Program Director

Women's Economic Empowerment – National Priority Plan (WEE-NPP)

Friba QURAISHI is currently working with World Bank Afghanistan for Women's Economic Empowerment – National Priority Plan at MoLSAMD. She holds a B.A. from the Faculty of Languages and Literature Department of English, Kabul University, Afghanistan. She has 13 years of work experience in diverse fields mostly focused on gender and women's empowerment with various national and international institutions such



as: USAID, World Bank, IRC, InterNews, Ministry of Rural Rehabilitation, President Protective Service (PPS) at the Palace. She has been mainly involved in developing two training modules on women economic empowerment for enhancing women role in agriculture and livestock sector at the Ministry of Agriculture. Besides she has also developed a Gender Strategy and a Non-discrimination & Anti-Harassment Policy for Higher Education and its institutions, which was lately approved. She has also been associated with UNITAR and has contributed with the program as Fellow, Coach, ARP, and Mentor (2012–2016).

# Steven POLUNSKY Research Scientist Texas A&M University

Steven Polunsky has joined the world-class team at the Texas A&M Transportation Institute (TTI), where he is helping develop infrastructure finance options, working on transportation policy, and providing policy implementation support for transportation topics of legislative interest including the areas of finance, freight, congestion, technology, public engagement and transportation data. TTI works on over 700 research projects with more



than 200 sponsors annually at all levels of government and the private sector and is recognized as one of the finest higher education-affiliated transportation research agencies anywhere. He previously worked as the Director of the Texas Senate Committee onBusiness and Commerce, where he and his staff evaluate legislation, conduct policy studies, and perform oversight of state and local agencies. The Committee is responsible for legislation and policyrelating to all business and industries regulated by the State ofTexas, including all sectors from utilities to banking toconstruction. Steven's experience includes service as director of theSenate Committee on Transportation and Homeland Security, chief clerkof the House Committee on Transportation, director of the LegislativeStudy Committee on Private Participation in Toll Projects, director ofthe Study Commission on Transportation Financing, 13 years at theTexas Department of Transportation in government relations and policyanalysis, and four years as Director of Research and Planning for theTexas High-Speed Rail Authority. A public speaker and amateur radiooperator (W5SMP), he holds a Master's of Public Affairs from the LBJSchool of Public Affairs at the University of Texas at Austin.

#### Elango RAJAGOPAL

Elango "Raj" Rajagopal is a project management specialist with over 15 years of professional experience. He current works as a Senior Program Specialist in the Program Management Office of the Electricity Reliability Council of Texas (ERCOT). He specializes in aligning project and program planning activities with stakeholder goals and objectives. Prior to ERCOT he worked for the Public Utility Commission of Texas where he led key Federal utility deregulation projects. Mr. Rajagopal is an industry expert in the Reuters industry network. He was also appointed by the Mayor of Austin as Commissioner



for the Austin Telecom Commission. Mr. Rajagopal is a published author, a personal coach and mentor. He has a M.P.Aff degree in Public Affairs and an M.S. degree in Computer Engineering from the University of Texas at Austin. Mr. Rajagopal has a keen interest in international issues and lives in Austin, with his wife and two kids.

#### **Sheila Ann ROBINSON**

Ms. Robinson graduated from the University of Calgary with a PhD in Community Health Sciences (International Health Systems) in 1988 and an MA in International Development in 1979. She received her BSc in Nursing from Boston College in 1966. She has twenty-five years' experience in global health and development, spanning field work, research, program planning, management and evaluation. Presently, she is Director and Senior Consultant for Plan:Net Ltd. (Calgary, Canada) and River Run Associates (Cambodia and Calgary, Canada). She is also an Assistant Professor (adjunct) for the Community Health Sciences Department, Faculty of Medicine, University of Calgary.



#### **Thomas ROGERS**

Dr. Rogers received a BS Civil Engineering degree from the University of Massachusetts-Amherst. After completing a Masters in Civil Engineering from the University of Missouri-Columbia he entered the Architecture/Engineering/Construction industry holding a variety of positions from field engineer through executive and owner.. He joined the academy after receiving his Ph.D. from the University of Maryland in 1996. He came to NAU in 1998.

During his twenty-five year industry career he lived in fifteen of the United States and one foreign country (Bogota, Colombia 1989). He has managed over \$700,000,000.00 of in-place design and construction.

Dr. Rogers' work includes complex industrial, research, government and public use facilities. He has managed work under hard-bid general contract, design-build, agency, and GMP construction management. Dr. Rogers has been an owner, executive and general manger of specialty contracting companies in concrete, structural steel, mechanical and electrical trades work.

Some of Dr. Rogers' projects are well known such as "Orioles Park at Camden Yards", and the National Aquarium in Baltimore. Others are less well known including nuclear missile maintenance facilities for the US Department of Defense and Department of State work.

His teaching includes a variety of management and engineering courses both undergraduate and graduate. Dr. Rogers is an organizer of the sustainable building community of Arizona.. He is a leading national voice for "low impact construction techniques". He is NAU's representative to the US Green Building Council He presently serves as the Chair of the USGBC Research Subcommittee.

#### Najibullah Rahman SABORY Kabul University

Najib Rahman SABORY currently serves as Associate Professor and Head of the Energy Department of the Engineering School at Kabul University. He is Chairman of Afghanistan Renewable Energy Union (AREU) as well as the Rotating Chairman of Afghanistan Awareness and Analysis (A3), a Kabul-based think tank. He founded The Kabul Talks, a professional dialogue platform, and TechDoor, an engineering and science networking group.



He graduated from the Electrical and Electronics Department, Engineering School of Kabul University in 2001. He joined the teaching faculty of the same department after graduation. From 2009 to 2011, he served as Deputy Dean for the Engineering School. He received a Fulbright Scholarship in 2011 and obtained a master 's degree in Sustainable Energy and a graduate certificate in Project Management from A. James Clark School of Engineering at University of Maryland College Park, the United States. He also earned an MBA in 2014 from the World Wide Science Academy in Malaysia.

Sabory participated the UNITAR Afghanistan Fellowship Program in 2007 and served as Coach and then Resource Person in 2008 and 2009.

**Sayed Gheyasuddin SAADAT**Trade Commissioner
Embassy of Canada in Afghanistan

Sayed Gheyasuddin SAADAT is currently the trade commissioner at the Embassy of Canada in Afghanistan, and he also serves as committee chair-elect for the locally engaged staff working at the Embassy. Prior to this he was Protocol & Government liaison officer at the Embassy. Mr. Saadat has also worked as a part-time professor at Kardan University for two years, where he taught modules related to Business Administration. His previous



professional experience includes working as a program officer and logistics officer for a \$365 million USAID funded Secondary and District Center Roads Program in five regions of Afghanistan with United Nations Office for Projects and Services (UNOPS) from 2005 to 2008. He holds a M.B.A., specializing in Management and Leadership, from Kardan University.

# **Abdul Bashir SAKHIZADA**Head of Human Resources and Administration French Medical Institute for Children (FMIC)

Abdul Bashir SAKHIZADA earned his M.D. degree from Kabul Medical University in 1999 and obtained his M.B.A. from the American University of Afghanistan in 2015. He has worked as a consultant in internal medicine in the health sector of Afghanistan, as well as an academic consultant to Aga Khan University Project in Afghanistan for Ghazanfar Institute of Health Sciences. He joined the French Medical Institute for Children in 2006



and has held several management and leadership positions with them. He participated in the UNITAR Afghan Fellowship 2013 Cycle, becoming a Coach in the 2014 Cycle, and an Afghan Resource Person for the 2015 Cycle. He is currently the head of Human Resources and Administration of FMIC.

#### **Gul Afghan SALEH**

Gul Afghan is a civil engineer with a Ph.D. in Urban Planning & Design from Bircham International University, Spain. Currently he works as Business Development Advisor with SHELADIA Associates, Inc. based in Rockville, USA. Before this, he has worked for USAID, World Food Program; the United Nations Office on Drugs and Crime, and Pamir Reconstruction Bureau. Additionally, he has served the Afghan Government as a project manager, design and construction engineer for 10 years. Dr. Saleh is a PMI-certified Project Management Professional (PMP) with substantial experience in analyzing,



designing, and managing all aspects of sustainable development projects, including technical assistance and capacity building, institutional development and change. During his 11 years work with USAID/Kabul (2003 – 2014) Dr. Saleh served as Activity Manager and Contracting Officer's Representative (COR) for one or more major infrastructure projects or activities with funding levels ranging from \$50M to \$300M. He provided a full range of analytical, technical and management services on large, complex programs in the energy and water sectors. Dr. Saleh has membership of the American Society of Civil Engineers (ASCE) and the U.S.-based Society of Afghan Engineers (SAE). He is also a founding and Board Member of Afghanistan Engineers' Association (AEA). Dr. Saleh joined the UNITAR's Hiroshima Fellowship for Afghanistan Program as a Fellow in 2007 and became a Coach in 2008. He became an Afghan Resource Person in 2011 and promoted as a Mentor since 2012.

#### Abdul Tawab Kawa SALJUQI

Dr. Abdul Tawab Kawa Saljuqi is Information, Education and Communication (IEC) Director and National IEC Consultant at the Ministry of Public Health. The responsibilities of his department, which is now a unit of the Afghan Institute of Public Health, include building awareness on health issues among general public through mass media and interpersonal communication in order to bring about positive behaviour change. Dr Saljuqi has also been involved as a journalist and editor with Afghan Media and Cultural Center as well as Salamati Magazine of Aide Medicale Internationale. Mr. Saljuqi joined UNITAR



Hiroshima Fellowship for Afghanistan as a Fellow in 2006, as a Coach in 2007 and as an Afghan Resource Person in 2008.

#### **Shamsul Hadi SHAMS**

**Training Associate** 

United Nations Institute for Training and Research (UNITAR) Hiroshima Office

Shamsul Hadi SHAMS graduated from Hiroshima University in 2012 with a PhD in International Development and Cooperation (Development Science Division). He received his M.A. in Political Science and International Relations from the International University Islamabad in 2006 and a B.A. in Natural Sciences in 2004 from the University of Peshawar, Pakistan. His doctoral dissertation focused on the impacts of reconstruction



strategy on the viability of intra-Afghan conflict settlement, in Afghanistan. His research interests include Afghanistan post-conflict reconstruction and recovery, governance reforms, capacity development, state building processes and conflict resolution. He presented his research in academic conferences in Japan, United States and Canada in the past several years. He joined UNITAR Hiroshima Office in 2012.

#### Sergei SHAPOSHNIKOV

Sergei Shaposhnikov completed his diploma in political economy and his Ph.D. in international economics from St. Petersburg State University in Russia. He has been an Assistant Professor at St. Petersburg State University and IT researcher at Stockholm School of Economics in St. Petersburg. He entered the Graduate School for International Development and Cooperation at Hiroshima University to study international economics and graduated with a MA in 2005 with a thesis examining the marketing of software products. Mr. Shaposhnikov is currently a Training Assistant at UNITAR Hiroshima Office.



#### Setsuko SHIBUYA

Setsuko Shibuya is a cultural/social anthropologist and has completed her Ph.D. at Harvard University. Prior to her graduate study abroad, she obtained two BAs in English and American Literature, and Cultural Anthropology at the University of Tokyo. From 2003 to 2008 she was a senior research fellow at the Modern Asia Research Center in Geneva, and since 2009 she teaches at the University of Tokyo and private schools. She also specializes in translation and has published books in Japan, and has also worked for Honda Motors Co., where she was in charge of overseas sales.



# Junko SHIMAZU Coordinating Officer United Nations Institute for Training and Research (UNITAR)

Junko Shimazu has a B.A. Degree in Arts and Science from Temple University, USA and M.A. Degree in Intercultural Communications from the Graduate School for International Development and Cooperation at Hiroshima University. Prior to joining UNITAR, she worked as an interpreter between Japanese and English for 10 years. Junko Shimazu joined the UNITAR Hiroshima Office in September 2012.



#### Hideaki SHINODA

Hideaki Shinoda has been participating in refugee relief activities since his student days, including volunteering to deliver emergency assistance to Kurdish (Iran) and Somalian refugees (Djibouti). Dr. Shinoda was dispatched by the Japanese government to work as an International Polling Station Officer for the United Nations Transitional Authority in Cambodia. He obtained his Ph.D. in International Relations from the London School of Economics and Political Science, University of London, and was a part-time teacher at the London School of Economics and Keele University. In 1999 he joined the Institute for



Peace Science, Hiroshima University, as an associate researcher and in 2005 he was appointed as associate professor, focusing his research on peace building activities in post-conflict areas. Hideaki Shinoda was a visiting scholar at the Center for the Study of Human Rights, Columbia University, and at the Lauterpacht Research Centre for International Law, University of Cambridge. He is the author of "Peace-building and the Rule of Law: Theoretical and Functional Analyses of International Peace Operations" (Sobunsha, 2003), "Reexamining Sovereignty: From Classical Theory to the Global Age" (Macmillan, 2000) (Chinese translation published in 2004), "Volunteers with Hinomaru: A Report of a 24-year-old Peace-keeper in Cambodia" (Bungeishunjuu, 1994) and many other articles.

### James Daniel SHORT Associate Professor Toyo University

James Daniel Short teaches Peace Studies and English in the Faculty of Law at Toyo University. Following graduating from the University of Cardiff in History and then gaining a teaching license from the same institution in 1996, he came to Japan and has taught English to students of all ages, from kindergarten to retirees, at a variety of educational institutions. After obtaining a Master's degree in Education for International



Understanding followed by a PhD in World Political Order at Hiroshima University in 2006, he worked for two years at the United Nations Institute for Training and Research (UNITAR) in Hiroshima as an Associate, before moving to Toyo University in 2008. His current research is focused on personal experiences of conflict and the accompanying psychological trauma, with particular reference to the conflict that is and has taken place in Afghanistan.

#### P.R. SINHA

P.R. Sinha joined the Indian Forest Service in 1977 and was allocated the Bihar Cadre. He obtained the Postgraduate Diploma in Wildlife Management from the Wildlife Institute of India in 1981-82 (V batch). Mr. Sinha has extensive experience in in-situ and ex-situ conservation. He worked as the Deputy Director and also as Field Director of Palamau Tiger Reserve for over six years. Before joining WII in September, 2004 on a permanent absorption basis, he was the Chief Wildlife Warden of Bihar State. He also worked as the Member Secretary, Central Zoo Authority, New Delhi for nearly 5 years (1999-2004) and



as the Director of Patna Zoological Garden for a 5 year period. His main field of interests include wildlife policy, biotechnological applications and participatory resource conservation.

# **Jordan SMITH**Budget Analyst State of Texas Legislative Budget Board

Jordan SMITH is a budget analyst for the State of Texas Legislative Budget Board. In this capacity, he works with state agencies, legislators and legislative staff to develop budget recommendations for multiple state agencies including the Texas Department of Housing and Community Affairs. Prior to working in his current position, Mr. Smith worked for a non-profit organization in Kenya developing agricultural and economic development



initiatives for rural farmers. He also has prior experience working in the private sector dealing in the commercial real estate industry specializing in valuation and consulting. He has a passionate interest in international development and poverty alleviation activities. Mr. Smith graduated from Baylor University with a Master's of Science degree in Economics and a Business Finance degree from Texas A&M University.

#### Sabahuddin SOKOUT

Training Associate/Coordinator (Botanical Gardens Network) United Nations Institute for Traing and Research (UNITAR)/ Afghan Fellowship Legacy Projects (AFLP)

Sabahuddin Sokout is the UNITAR Focal Point in Afghanistan. Prior to UNITAR, he was Administration and Finance Officer at the Baz Construction Unit for Rehabilitation of Afghanistan (BCURA) and Liaison Officer of Foreign Affairs in the Academy of Science of Afghanistan. He graduated from the Faculty of Economics of Kabul University in 1997.



He has taken part in many training courses on computers, accounting, planning, and environmental issues. As a 2005 Cycle Fellow, he worked on the project to develop a Questionnaire for conducting a Benchmark Survey for Irrigation Projects in four provinces for the BCURA. Sokout joined the UNITAR Hiroshima Fellowship for Afghanistan as a Fellow in 2005, as a Coach in 2006 and 2007, and as an Afghan Resource Person in 2008.

#### **Asifa STANIKZAI**

Asifa Stanikzai holds a MBA in Finance from the International Islamic University. She is an expert with considerable financial and operational management experiences in the public and private sectors. She has been engaged in extensive reform within the Budget Department of the Ministry of Finance, including designing the Afghanistan Reconstruction Trust Fund Incentive Program benchmarks. Ms. Stanikzai has held several senior management positions including Deputy Manager for the Project Support Unit with the Capacity Building for Results Facility Project at the Ministry of Finance.



#### K Ismal SUDDERUDDIN

Dr Sudderuddin recently retired as Director, National Resilience Division (NRD), Ministry of Information, Communications and the Arts (MICA). He helped set up NRD in June 2002, following the terrorists' attacks in New York. NRD's key role is to help build resilience in Singaporeans by strengthening their resolve and confidence through nation-building programmes and by ensuring their preparedness in times of crisis by providing strategic support in information management. As Chief, Emergency Behaviour Officer of MICA, he advised or was involved in information management in many crises in recent years, including the crash of national carriers MI 185 in Palembang and SQ 006



in Taipei, the anthrax scare, the 2004 SARS crisis and the Nicoll Highway collapse. Dr Sudderuddin has a Ph.D. in Applied Biology from the Imperial College of Science and Technology, University of London. He was with MICA for 21 years and was involved in Media Relations and Media Research work, public campaigns and nation-building programmes - the latter as part of psychological defence programmes under MICA's purview. He trained in information management during his years in the civil service, and lectures on crisis information management to help people cope during an emergency, and related topics. Prior to his appointment in MICA, he taught at the University of Malaya for more than nine years.

#### **Tan Tay Keong**

Tan Tay Keong teaches Ethics, Public Management, and Political and Organizational Analysis at the National University of Singapore. Besides supervising graduate students in public policy, he also specializes in the training of senior officials in various executive programmes including, among others, the Commonwealth Top Management Program, the Singapore-Commonwealth Senior Management Executive Program and, most recently, Harvard University's Executive Program on Corruption Control and Organizational Integrity. From 2001 to 2003, he served as Chief of Staff and Special Assistant to the Under-Secretary-General at the Office of Internal Oversight Services (OIOS) at the United Nations Headquarters in New York. As the principal administrative coordinator and strategist of the anti-corruption work at the watchdog agency of the United Nations, Dr. Tan came across many ethical issues while "operating in the trenches". Dr. Tan has a Master's in Public Policy and a Ph.D. in Public Policy from Harvard University's John F. Kennedy School of Government and the Harvard Graduate School of Arts and Sciences respectively.

#### Toshiyuki TANAKA

Toshiyuki Tanaka is Professor at the Hiroshima Peace Institute, Hiroshima City University. He received his Ph.D. from the University of Western Australia. He lived and taught at several universities in Australia for about 20 years until 2000. Since the mid 1980s he has been concentrating his research on war crimes and his publications includes *Japan's Comfort Women: Sexual Slavery and Prostitution during World War II and the US Occupation* (Routledge, 2001) and *Hidden Horrors: Japanese War Crimes in World War II* (Westview Press, 1996).

### **CP THAM**Senior Regional HR Business Partner

CP Tham is an experienced regional HR Business Partner specialising in Learning, Talent and Organisation Development (L,T & OD). He has gone to various organisations and assumed key HR roles in Government Service (Ministry and Statutory Board),



Multi-National Corporations (IT and Medical) and Banking & Finance Institutions. He has more than 7 years of specialist experience in designing and conducting programs and solutions leveraging on various psychometric profiling tools and assessments. He has also conducted training and facilitated learning and planning sessions for all levels, from employees to teams to middle managers and senior leadership. He is now driving various Organisation Development, Learning & Talent initiatives in Asia as the Regional Practice Leader of a leading global risk advisory and brokerage. CP holds a Master's of Science in Organisational Psychology and is a candidate in the globally renowned OD Certification Program with NTL Institute in the United States. In his available time, he facilitates OD and HR Development related modules in professional learning programs and provides consultancy to companies as well as provided raining in areas such as teambuilding, leadership and personal development. Companies that he has provided such services to recently include Havi Logistics, Citibank and Jabra.

#### **Margaret THEVARAKOM**

Margaret Thevarakom is Deputy Director of International Volunteerism at the SIF. She oversees the SIF's flagship programme which aims to support capacity development in 10 countries in Asia in the areas of health, education, community development, information technology, business development and governance. She has more than 12 years of experience in building local and international partnerships that have enabled interested donors, supporters and skilled volunteers from Singapore to contribute and participate in capacity building projects in parts of Asia. With vast experience in directly managing



projects and partnerships in developing countries such as Afghanistan, Botswana, Cambodia, Ghana, India, Indonesia, Laos, Myanmar and Vietnam, Margaret directs SIF's overall international volunteerism and development strategy and directions even while guiding and supervising a team of 14 in the department's day-to-day operations. Her current focus is in growing SIF's programmes, its volunteer community and collaborations with international partners while re-engineering the department's business processes.

#### Alisa TUKKIMAKI

Alisa Tukkimaki is a Master 's student in the International Community Development Program within the Faculty of Social Work at The University of Calgary where she also received a Bachelor's Degree in Social Work. She also holds a Diploma in Disability Studies from Mount Royal University in Calgary.

Alisa is a social worker who has had the opportunity to work with a wide range of individuals in such diverse setting as Canada, Haiti, India and Mexico. With a focus on social justice and human rights Alisa has worked and volunteered within the fields of home



lessness, HIV/AIDS, harm reduction, domestic violence, immigrant and refugee settlement and anti-human trafficking.

#### **Brandon TURNER**

Brandon Turner has worked with UNITAR's Chemicals and Waste Management Programme since 2000. He was previously based in Geneva, Switzerland, and Bangkok, Thailand. He manages and conducts research for a number of programme areas and projects in the chemicals and waste management field, addressing both national priorities and multilateral environmental agreements. Brandon has also been appointed as Officer in Charge of the UNITAR Hiroshima Office since August 2012. He has several years of experience working with environmental NGOs in Canada and holds a Master of Science in Environmental Management from Oxford University



#### Yuji UESUGI

Yuji Uesugi is an Associate Professor at the Graduate School for International Development and Cooperation, Hiroshima University (HU). Prior this position he was a Research Fellow at the HU Partnership for Peacebuilding and Social Capacity (HIPEC). He is also a founder and a vice-executive director of the Okinawa Peace Assistance Center (OPAC), a small non-profit research center located in Naha- City, Okinawa. After graduating from the International Christian University in Tokyo in 1994, he studied in America and earned his Masters Degree from the Institute for Conflict Analysis and Resolution, George Mason University in 1996. He obtained his PhD in international



conflict analysis from the University of Kent in the United Kingdom in 2003. He has worked as a researcher for the Research Institute for Peace and Security (RIPS) in Tokyo (1996-1998), with which he is still associated as a Strategic Studies Research Fellow. Currently, he is taking part in a research project focusing on the Japanese efforts in post-conflict peacebuilding in Afghanistan and elsewhere. He visited Kabul and Mazar-e-Sharif in Afghanistan in November 2005 and worked in conflict-affected areas such as Cambodia, East Timor, Aceh, Sudan, Uganda, Cyprus, Golan Heights, and others.

#### **Duffie VAN BALKOM**

Duffie Van Balkom is professor of education at the University of Calgary (UoC), where he teaches graduate courses in organizational development, leadership and internationalization. He holds a Ph.D. in Comparative and International Education from McGill University and a Certificate in Educational Management Development from Harvard where he subsequently was an invited Visiting Scholar. Dr. VanBalkom has 22 years experience in Higher Education, including senior administrative posts as Dean of Education and Associate Vice President International at UoC. His international activities



include teaching, research, program design and consulting in over three dozen countries, with a particular interest in the role of education in post-conflict reconstruction.

## Germaeline VALEROSO Health Promotion Facilitator/Evaluation Specialist Alberta Health Services

Germaeline VALEROSO graduated from the University of Calgary with a Bachelor's degree in Physics and later on acquired her Master's degree in Public Health with specialization in Social Policy from the University of Victoria. She has many years of experience in strategic and action planning; program planning, development, and implementation; policy development and policy analysis; research and evaluation,



social/health marketing, performance measurement and management; and health promotion. Projects under her belt include the development of a surveillance system for maternal-child health outcomes in Alberta, which aided in the development of the Postpartum Depression Screening policy in the province; the development of a performance measurement and management system for Alberta's cancer screening programs, which allowed for monitoring of the program's performance indicators; and successful evaluation of numerous provincial health initiatives, including the Alberta Health Services' Safe Infant Sleep policy, Teaching Sexual Health initiative and Well Child Clinic standardization. She's also conducted numerous research and evaluation studies spanning the areas of public health and political decision-making. Furthermore, Ms. Valeroso has served as a Toastmaster club executive officer (VP Education in 2011 and President in 2012) where she headed projects and mentored club members to succeed in their journey to better communication and stronger leadership skills. Today, she works as a Health Promotion Facilitator II with Alberta Health Services, specializing in evaluation and knowledge translation of public health initiatives and health services policies.

#### **Ko Eng WEE**

Ko Eng Wee has more than 20 years of working experience in the theme park, leisure and resort industry. During his term as the General Manager Leisure Business in Sentosa, he significantly increased the sales revenue and was recognized for successful strategic planning and high financial performance. In related projects in the industry Mr. Ko also gained hands-on experience in project and operations management, business negotiations and joint ventures. His international experienced included working in China and Indonesia, and competing in markets such as India. Ko Eng Wee has also worked as Mentor in other international development projects supported by Singapore International Foundation (SIF).



# **Shona WELSH**Consultant Welsh Consulting

Ask Shona about her career and she'll tell you she used to be a corporate change agent – but she's okay now. An award-winning speaker and author of five books and numerous articles on training, leadership, and communications, Shona has been fortunate to have had a varied career in politics, government, corporations and non-profits. She has held senior executive positions responsible for training and leadership development in numerous organizations in Canada, the United States, Oatar, and a number of other countries. Now a constant of the countries of the countries.



organizations in Canada, the United States, Qatar, and a number of other countries. Now a consultant to a wide variety of sectors along with holding teaching roles at various colleges and universities, her latest research and training interests centre on developing organizational innovation. She has also recently branched out into the world of stand-up comedy, training and performing at the world-renowned Second City Theatre in Toronto. Shona has been involved with the UNITAR Afghanistan Fellowship Programme since 2010 and is thrilled to be back again for this cycle. She and her husband live in Canada, have five children, one dog, and an occasional stray mouse. Shona cannot be left alone in the house with chocolate.

#### **Emily Rozalija WHEELER**

Emily Rozalija Wheeler is the Infrastructure and Operations Manager for the non-profit organization, "I Live Here, I Give Here," where she leads the review of all company policies and procedures in order to improve the organization's financial management and its evaluation of its impact in Central Texas. Prior to being recruited by I Live Here, I Give Here, Emily was a Senior Policy Analyst (Energy and Finance) and a Policy Analyst (Business and Commerce and Education) at the Texas Senate in Austin, Texas. In this capacity, she advised a state senator on policy issues that included utility regulation, water management, economic development, and insurance, monitoring the three standing Senate



Committees of Business and Commerce, Natural Resources, and Senate Finance. She also oversaw public and higher education policy staff, training them on policy issues and legislative strategy. She earned her Master of Business Administration in December 2009 from Brandeis University, Waltham, MA and a Bachelor of Arts in December 2004 from McGill University, Montréal, Canada in Political Science, History, and Economics. She has a range of working experience such as a Graduate Researcher in Organizational Learning at Oxfam America, Boston, MA and Project Manager of the Gender, International Law and Justice Project (GILJ) at the Centre for International Sustainable Development Law, Montréal, Canada.

for Middle East and Islamic Studies at Tokyo University of Foreign Studies as a research fellow in 2005-2007.

#### Kimiyo YAMASHITA

Kimiyo Yamashita is an Assistant Professor at the Tokyo University of Foreign Studies and a member of the ICOMOS Japan National Committee. She graduated with honors from Istanbul Technical University, Turkey, in 1993 and obtained her Ph.D. in Science of Design from the Tsukuba University, Japan, in 1999. She conducted her research regarding religious architecture in Islamic societies as a postdoctoral fellow of the Aga Khan Program for Islamic Architecture at Massachusetts Institute of Technology in 2002-2003. After that, Ms. Yamashita worked as a program officer for Middle Eastern Programs including Afghanistan at the Japan Foundation in 2003-2005 and joined the Research and Educational Project



#### **Atsushi YASUI**

Atsushi Yasui received his B.F.A from Pratt Institute, (major in Photography, minor in History of Art) and M.A. from the University of Wales, Aberystwyth (major in Photography). In 2002, he worked as a volunteer for the Cultural Assets Division Office of the Board of Education, City of Ustunomiya, Tochigi Prefecture, Japan. He has also worked as an intern for Asia-Pacific Region Unit, UNESCO World Heritage Centre before joining UNITAR Hiroshima Office in November 2003.



#### Kazuhiro YOSHIDA

Kazuhiro Yoshida is a Professor at the Study of International Cooperation in Education (CICE), and Graduate School for International Cooperation and Development (IDEC) in Hiroshima University. He is a leading expert on the analysis of aid architecture, especially in education sector, and of education policies in developing countries. Professor Yoshida has extensive experiences in education aid operations from project formulation, supervision through to ex-post evaluation including at the World Bank and Japan Bank for International Cooperation and with Japan International Cooperation Agency. He is also a



former member of EFA-Fast Track Initiative Mid-Term Evaluation Oversight Committee. He has intensive work experiences in 25 developing countries.

#### Freshta YOUSUFI

Freshta Yousufi is a Monitoring and Evaluation Deputy Director for the Afghanistan Land Authority. Previously, she worked as an International Training Coordinator / Trainer for the Higher Education Project. She is currently studying an undergraduate program at the American University of Afghanistan. She also holds an International Certificate in Supply Management with The Chartered Institute of Supply Management.



#### Leo ZONN

Leo Zonn completed a Ph.D. in Geography at the University of Wisconsin, Milwaukee in 1975. His academic positions have been at Arizona State University (1975-1986), East Carolina University (1986-1997), the University of North Carolina at Chapel Hill (1997 to 2004), and the University of Texas at Austin (2004-present). His university administrative experience has been varied and includes sixteen consecutive years as department chair at ECU and UNC (1986-2002) and now two more years (2006-2008) at the University of Texas, with a few more on the near horizon.



Dr. Zonn is a cultural geographer whose research and teaching over the last decade plus have been concerned with issues of geographic representation, particularly narrative cinema and the complex array of discourses that reflect, frame, and enrich geographies of film. His research focuses upon Third Cinema (subaltern), globalization and national identity, race-ethnicity, and gender, while he hopes to explore the relations between identity and the place-based experiences of film watching within a variety of historical and international settings. His long term interests have also included cultural landscapes, migration, and the many realms of place identity, from the local to the global. Ultimately, it is this experiential nature of place, including its many forms, constructions, interpretations, and practices, that has been the one consistent element of his work.